

Community Covenant

The Armed Forces are a key stakeholder in the Armed Forces Community Covenant. This is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community, defined as Serving personnel, Veterans and their families.

It is important that the public understand the military and what we do and for the military to understand the community in which they live and operate. The staff of the Headquarters impart our message through a series of engagements both large and small across the whole of Wales. Some 4500 military personnel (with their families) live in Wales and many other soldiers based in other parts of the UK and Germany come from Wales.

We regard ourselves as part of the community and whilst we need support from various organisations, agencies and charities we are keen to give back to the community we serve. Every Local Authority has committed to the Community Covenant and in partnership with the Local Health Board, Voluntary Sector and Armed Forces, they meet regularly to ensure the aims of the covenant are delivered for the Armed Forces Community. This will range from Housing, Schooling, Healthcare and general civil engagement.



Summary

Our role is to provide support to our serving personnel and their families throughout Wales in order to enable them to deploy on operations. We look to provide a secure environment that sustains the Armed Forces, enables training and deployment on operations and ensures the consent and support of the public.

References

- The Corporate Covenant**
www.gov.uk/the-corporate-covenant
- The Community Covenant**
www.gov.uk/the-armed-forces-covenant
- Supporting Britain's Reservists and Employers**
www.sabre.mod.uk
- Voluntary sector**
www.cobseo.org.uk

Career Transition Partnership, Connecting your organisation with the ex-military talent pool.

www.ctp.org.uk

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Service Websites

www.royalnavy.mod.uk



www.army.mod.uk



www.raf.mod.uk



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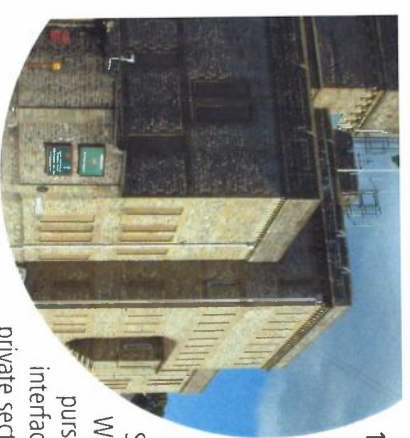
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Ministry
of Defence

The Armed Forces Community in Wales





160 (Wales) Brigade, based in Brecon, is the Armed Forces lead organisation responsible for the Civil Engagement throughout Wales.

Serving the people of Wales, the Brigade actively pursues opportunities to interface with the public and private sector organisations as well as commercial leaders and Welsh

Governmental agencies. It does this because the Armed Forces enjoys a unique relationship with the people of Wales and needs their support in order to be successful.

The Armed Forces in Wales

The Armed Forces are implementing what is the most comprehensive and significant change programme since the end of the Second World War.

One of the imperatives behind the change is the requirement for the Armed Forces to shoulder its share of national austerity. Central to this is a reduction of our standing regular force and an increase in the Reserves. It must be understood that this is going to be achieved by the Armed Forces genuinely transforming itself, not simply seeking to do more, or the same with less.

We have sought to redesign the "Forces First" principle by fully integrating the Regular Forces with the Reservists, Ministry of Defence Civil Servants and Defence Contractors, to create what we are calling the "Whole Force Concept".



What is a Corporate Covenant?

A Corporate Covenant is a written and publicised voluntary pledge from businesses and charitable organisations who wish to demonstrate their support for the Armed Forces Community.

What can businesses and charitable organisations do to support the Armed Forces Community?

Businesses and charitable organisations who wish to participate will be asked to pledge their support for the two key principles of the Armed Forces Covenant, but also to select from a range of other commitments they may feel able to make.

For example, a business or charity may wish to promote their organisation as Armed Forces friendly, through participation in Armed Forces Day or through exclusive discounts to members of the Armed Forces Community. Larger organisations may wish to actively seek to employ serving reservist personnel for the skills they possess, or strive to support the employment of ex-regular personnel and service spouses.

Key principles

- No member of the armed forces community should face disadvantage in the provision of public and commercial services compared to any other citizen.
- In some circumstances special treatment may be appropriate, especially for the injured or bereaved.

Why Employ a Service Leaver?

Over 300 Service leavers come on to the Welsh civilian job market through the Career Transition Partnership (CTP) each year. They include highly trained engineers, technicians, trainers, police, administrators, IT managers, drivers, chefs, nurses, pilots, experienced managers and communications experts.

So what is the benefit of employing a Reservist?

- Skills accrued from the Reserve service are transferrable and a tangible benefit to Employers.
- Reservists are 'Go Getters' who balance their work commitments, personal life and their Reserve service.
- Accredited Forces-funded training can increase productivity in your workplace.
- Financial assistance is available to cover costs if your employee is mobilised.
- Corporate Social Responsibility - supporting the Forces Reserve contributes to the defence and security of the UK.

