

Eitem / Item	Dyddiad / Date	Er / For
48.5	22-6-2026	
Teitl / Title		Er / For
Interim Joint Local Well-being Plan - Update		<i>Discussion & Agreement</i>
Crynodeb o'r Materion / Summary of Issues		
<p>Members will recall that agreement was reached at the last PSB meeting on 13 April 2026 to develop an Interim Joint Well-being Plan.</p> <p>The Governance Task and Finish Group, convened to support this work consisting of key representatives from both boards, met on the 21 May and an update report was presented to them.</p> <p>The report illustrated how a mapping exercise had identified shared themes, areas of progress, and key objectives from the current Local Well-being plans of the two PSBs and the analysis then informed an initial set of five proposed Themes (Appendix 1)</p> <p>The Task and Finish Group welcomed and supported the work and the approach used. They then went on to consider next steps.</p> <p>Discussion highlighted a clear preference to further streamline these Themes, focusing on a smaller number of priorities with defined targets.</p> <p>This reflects the need to maximise the impact of the newly merged board within the limited timeframe before the 2028–2033 Local Well-being Plan is adopted.</p> <p>Using the steer from the group further joint work has taken place to refine the priorities.</p> <p>The resulting streamlined Joint Local Well-being plan (Appendix 2) focuses on three key topical themes:</p> <ul style="list-style-type: none"> • Food and Wellbeing • Climate and Nature Emergency Response • Poverty and Hardship <p>It is respectfully suggested that this rationalised plan now provides a clear and viable strategic direction for the merged board for the remainder of the 2022–2028 Local Well-being planning period.</p>		

If agreed the proposal will also go to the next Carmarthenshire PSB board in July 2026.

Goblygiadau Ariannol / Financial Implications

None noted to date

Argymhellion / Recommendations

To agree the proposed Local Joint Interim Local Well-being plan for presenting to the merged board at its first meeting

Atodiadau / Attachments

Appendix 1 Mapping Illustration and initial themes

Appendix 2 Proposed Local Joint Well-being plan.

Swyddog Adrodd / Reporting Officer

Tim Bray, Partnerships & Civil Contingencies Manager

Appendix 1 – Mapping Illustration

Ceredigion and Carmarthenshire PSB Mapping

BLUE : Emerging collaborative theme (for future significance)

RED: Priority facing issues, requiring PSB intervention

AMBER: Existing PSB priority to keep within the plan

GREEN: Existing priority for PSB overview.

INTERIM JOINT PLAN								
EMERGING THEMES								
REVIEW CARMARTHENSHIRE LWB PLAN			MERGER	REVIEW CEREDIGION LWB PLAN				
Carmarthenshire Initiative/Project Definition	Red	Amber	Green	Blue EMERGING THEME	Red	Amber	Green	Ceredigion Initiative/Project Definition
Skills Objective 1: To plan for our future workforce by working collaboratively to promote work and career opportunities in the public sector				Economy and Skills – planning for our future workforce. Links with Ceredigion WBP, RSP and links with Carmarthenshire WBP				Objective 1: We will work with partners in a collaborative way, including the Regional Skills Partnership, involving interested parties in undertaking workforce audits and identify skill gaps to help plan our future workforce; increasing the skills of Ceredigion’s residents to meet public and private sector career opportunities and local needs, that are fit for the future, including up-skilling and re-training in for a green economy.
Objective 1: To increase Real Living Wage Accreditation amongst PSB members and promote Real Living Wage locally				Links with Ceredigion WBP				Objective 1: All organisations of the PSB will commit to developing a fair work mindset, place fair work at the heart of policies and plans, create fair work and be exemplars of fair work

				Links with Ceredigion WBP Carms. - WBL				implementation of Welsh Government's sustainable farming scheme within Ceredigion.
Objective 3: To develop a demand analysis of PSB member estate and assets in order to reduce our future carbon footprint				Further consideration required for inclusion within Climate and Nature				Objective 3 Work together to deliver decarbonisation initiatives within Ceredigion to protect and enhance our natural resources.
Objective 3: To identify opportunities for collaboration across public sector organisations to achieve the Net Zero Wales				Possible inclusion within Climate and Nature				Objective 3 Deliver decarbonisation activity to support Welsh Government's ambition of a net-zero public sector by 2030
Objective 5: To prepare a <i>Carmarthenshire</i> Volunteering Strategy				Community capacity and resilience – physical and human assets.				Objective 2 To prepare a Ceredigion Volunteering Strategy
Objective 5: To assess current arrangements and prepare a multi-agency plan for further developing community resilience			Link with LRF	Possible overview role for PSB			Link with LRF	Objective 2: Work with and support communities who want to manage and improve their local environment. Empower all, including young people to improve community spaces and have access to green spaces working in an intergenerational way to create social action opportunities that will lead to genuine community impact to improve community spaces.

<p>Objective 5: To support the implementation, further development and monitoring of the Welsh language Promotion Strategy</p>				<p>Links with Welsh Language Strategic Forum</p>				<p>Objective 4: The PSB will support the Cultural Strategy for Ceredigion which will involve partners across the county. It will be a community-based strategy to use our culture and history to make people feel that they belong to their community are invested in it and are valued. Culture contributes to social cohesion and through having pride in the past can help shape the future.</p>
<p>Not featured specifically</p>				<p>Further consideration required for its potential inclusion</p>				<p>Objective 1: Through procurement, organisations of the PSB will maximise the use of local suppliers for its goods, services and works.</p>
<p>Considered outside scope of PSB</p>				<p>Links with Growing Mid Wales – covered within Economy and Skills</p>				<p>Objective 2: The Public Services Board will seek to strengthen the work of the Growing Mid Wales Digital Programme to ensure a joined-up approach to maximise the opportunities for improving the digital infrastructure and connectedness.</p>
<p>Health and Wellbeing</p>				<p>Integrated communities of interest – including, but not restricted to</p>				<p>Objective 2: Public bodies through the work of the PSB will focus on and work together to deliver primary and</p>



				<p>Food, health, safety, language and culture.</p> <p>Links with Social Model for Health and Well-being</p>				secondary preventative activities that address Health and Well-being.
Not featured specifically				<p>Further consideration required on its potential for inclusion</p>				<p>Objective 3:</p> <p>Work with housing providers and other stakeholders to ensure good quality, energy efficient and appropriate housing for all.</p>
Emerging feature for consideration				<p>Discussion required on its potential for inclusion</p>				<p>Objective 4:</p> <p>Work in partnership to demonstrate a clear commitment to support and embed the aims and objectives of the Race Equality Action Plan: An Anti-racist Wales.</p>

Appendix 1 – Initial Themes

THEME 1 : Economy and skills – planning for our future workforce.				
Priority	Action Lead (s)	Options for short term action	Update progress and Status	Agreed key amendment(s)
1.1 Economy and Skills – planning for our future workforce.	To be discussed at Governance Task & Finish Group	<p><i>1.1.1. Working collaboratively to promote work and career opportunities in the public sector.</i></p> <p><i>1.1.2. Work with the Regional Skills Partnership, involving interested parties in undertaking workforce audits and identify skill gaps to help plan our future workforce.</i></p> <p><i>1.1.3. Increasing the skills of Ceredigion’s residents to meet public and private sector career opportunities and local needs, that are fit for the future.</i></p>		
1.2 Fair work Charter and the promotion of fair work for all.		<p><i>1.2.1. Encourage PSB organisations to commit to developing a fair work mindset, placing fair work at the heart of policies and plans, creating</i></p>		
		<p><i>2.1. Encourage PSB organisations to commit to developing a fair work mindset, placing fair work at the heart of policies and plans, creating fair work examples and demonstrating the value of such an approach for business and the community.</i></p>	<p><i>1.2.2 To increase Real Living Wage Accreditation amongst PSB members and promote Real Living Wage locally.</i></p>	

THEME 2 : Collaboration and integration

Priority	Action Lead (s)	Short term action	Update progress and Status	Agreed key amendment(s)
<p>2.1 Collaboration & Integration – with boards & partnerships to maximise strategic alignment and prevention efficiencies</p>		<p><i>2.1.1 Create a resilient relationship between the Public Services Board and the RPB to improve collaboration and integration on areas of common interest including prevention</i></p> <p><i>2.1.2 Make clear connections to the Mid Wales Growth Deal and regional economic frameworks.</i></p>		

THEME 3: Climate and Nature

Priority	Action Lead (s)	Short term action	Update progress and Status	Agreed key amendment(s)
3.1 Climate and Nature – systematic review of risks within the CCRA3 framework and consideration of mitigation.		<i>3.1.1 Establish a task and finish group to systematically review the risks identified in the Climate Change Risk (CCRA3) Evidence Report and oversee implementation of the identified climate risk mitigations.</i>		
3.2 Demand analysis of PSB member estate		<i>3.2.1 Develop a demand analysis of PSB member estate and assets in order to reduce our future carbon footprint, protecting and enhancing our natural resources</i>		
3.3 Develop diversification options and skills, including green energy skills.		<i>3.3.1. Consider a future skills assessment for land-based skills.</i>		

THEME 4 : Community Capacity and Resilience

Priority	Action Lead (s)	Short term action	Update progress and Status	Agreed key amendment(s)
4.1 Community capacity and resilience – physical and human assets.		<i>4.1.1 Develop a PSB volunteering strategy.</i>		
4.2 To assess current arrangements and prepare a multi-agency plan for further developing community resilience		<i>4.2.1 Social Model for Health & Wellbeing. Empower all, including young people to improve community spaces and have access to green spaces working in an intergenerational way to create social action opportunities that will lead to genuine community impact to improve community spaces.</i>		
4.3 To support implementation, and further develop action to monitor the Welsh language and culture strategy		<i>4.3.1 The PSB will support the Welsh Language Promotion strategy 4.3.2 The PSB will support cultural activities, involving partners across the region. It will be a community-based strategy to use our culture and history to make people feel that they belong to their community are invested in it and are valued. Culture contributes to social cohesion and through having pride in the past can help shape the future.</i> <i>See cross cutting theme below</i>		

THEME 5 : Integrated Communities of Interest – (Whole Systems Approach – Food, Health & Well-being)

Priority	Action Lead (s)	Short term action	Update progress and Status	Agreed key amendment(s)
5.1 Integrated communities of interest – including, but not restricted to Food, health, safety, language and culture.		<p><i>5.1.1 Establish a task group to work alongside the LRF to focus upon food resilience, taking into consideration matters such as supply, procurement and distribution of food produce.</i></p> <p><i>5.1.2 Support the priority actions identified by the Roots for Change project.</i></p>		
<u>Poverty & Tackling Hardship</u>		<p><i>See cross cutting theme below</i></p> <p><i>Sub group ?</i></p>		

Appendix 2 Local Joint Well – being Plan Proposal

Food & Well-Being	
OBJECTIVE	
We will aim to strengthen both food systems and community networks - focusing upon reducing crisis demand while building long-term resilience and self-sufficiency.	
Strategic Aims	Suggested Actions
<ul style="list-style-type: none"> • To reduce levels of food insecurity • To improve access to affordable and healthy food • To strengthen, increasingly sustainable local food systems • To increase community resilience and self-sufficiency • To ensure linkages through to PSB objectives / Regional & Local Partnerships / LRF • To work with and support existing food initiatives e.g. the DP Food resilience project, local food partnerships the Healthy Wales Weight Wales project. 	<ul style="list-style-type: none"> • Establish a partnership-led approach to guide and coordinate actions. • Map Volunteer networks • Complete a county-wide food provision and access map (incl. rural gaps) • Work with food partnerships alongside the LRF to focus upon food resilience, taking into consideration matters such as supply, procurement and distribution of food produce. • Implement the agreed priority on public sector food procurement identified in the regional Roots of Change workshop'

Poverty & Hardship

OBJECTIVE

We aim to develop move **beyond a crisis response** to deliver measurable **reductions in poverty** and **financial hardship**, providing clear accountability and visible impact

Strategic Aims

- **To reflect upon and build on** existing good practice
- **To continue with the focused forward work plan principles already established** but with a **regional footprint** -
 1. To reduce costs and maximise income
 2. To increase understanding of local poverty and tackle the stigma of poverty
- **To pursue active engagement** from all PSB partners (local authority, health housing, DWP, third sector)
- **To analyse, interpret and use local data** (benefit uptake, fuel poverty, housing need, food insecurity)

Suggested Actions

- Enhance the membership of a focused, data-driven, partnership-led group
- Expand work on the fair work charter
- Expand cost of living support (regional monthly bulletin)
- To research Low Income Family Tracker (**LIFT Program**)
- Establish an online library of poverty related data, case studies and lived experience to inform grant applications and decision makers.
- Develop a localised '**Claim What's Yours**' campaign
- Develop and deliver 60-minute "poverty-aware conversations" micro-training for frontline roles.

Climate Change and Nature Emergency

OBJECTIVE

We aim to deliver **measurable carbon reduction** and stronger climate resilience based on clear accountability and **strong community involvement**.

Strategic Aims

- To continue to **secure sustainable development** and the responsible management of natural resources, supporting local food production and driving growth in the local green economy.
- To **improve public health** and wellbeing by helping to increase access to greenspace.
- To promote **sustainable land-use** planning and resource management, aligning with global environmental objectives.
- To **strengthen** the climate risk evidence base through improved data sharing and monitoring.
- To **improve communication** and engagement around climate risks and adaptation planning.

Suggested Actions

- To continue the work of the collaborative Climate & Nature delivery group in reviewing the risks identified in the Climate Change Risk Assessment CCRA3.
- To strengthen collaboration between PSB partners to address cross-sector climate risks.