

# ANNUAL REPORT 25 26



Cyngor Sir  
**CEREDIGION**  
County Council



Bwrdd Iechyd Prifysgol  
Hywel Dda  
University Health Board



Gwasanaeth Tân Ac Achub  
Canolbarth a Gorllewin Cymru  
Mid and West Wales  
Fire and Rescue Service



Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales



COMISIYNYDD  
HEDDLU A THROSEDDU  
DYFED-POWYS  
POLICE AND CRIME  
COMMISSIONER



**Ceredigion Public Services Board is committed to engaging people across all communities. Working together, the PSB continues to deliver on the priorities set out in the 2023–28 Local Well-being Plan. This annual report outlines progress against key actions during 2025/26.**

If you'd like more information or have any questions, there are plenty of ways to get in touch:

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# CEREDIGION PUBLIC SERVICES BOARD:

Ceredigion Public Services Board (PSB) is made up of **statutory member organisations and invited participant organisations** from across the county. Established in 2016, the PSB aims to **bring together local public service leaders** to assess and address the well-being needs of Ceredigion.

The Board's **statutory** members, along with the **invited** participant organisations in Ceredigion are shown here:

### STATUTORY MEMBERS:

Ceredigion County Council	Mid and West Wales Fire & Rescue Service
Hywel Dda University Health Board	Natural Resources Wales

### INVITED PARTICIPANT ORGANISATIONS:

Welsh Government	Department for Work and Pensions	Aberystwyth University
Ceredigion Association of Voluntary Organisations	Dyfed-Powys Probation Service	National Library of Wales
Dyfed-Powys Police & Crime Commissioner	Public Health Wales	Coleg Ceredigion
Dyfed-Powys Police	University of Wales Trinity St David	One Voice Wales



# WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015:

The Well-being of Future Generations (Wales) Act 2015 gives local PSB's a legally-binding common purpose of **7 Well-being Goals** and **5 Ways of Working**. Details are seen below and they are specifically designed to support and deliver a public service that meets the needs of the present without compromising the ability of future generations to meet their own needs.



• *Integration*



• *Prevention*



• *Collaboration*



• *Long-Term*



• *Involvement*


The effective working of PSBs is subject to overview and scrutiny by the **Well-being of Future Generations Commissioner** and **Audit Wales**, as well as by designated **Local Authority Overview and Scrutiny Committees**.

# THE PUBLIC SERVICES BOARD'S MAIN TASKS ARE:



Every 5 years, the PSB has responsibility for preparing and publishing an Assessment of Local Well-being in Ceredigion, which in turn informs the Ceredigion Local Well-being Plan. The diagram below depicts this cyclic process.

## ASSESSMENT OF LOCAL WELL-BEING


 To prepare and publish an **Assessment** of the state of **economic, social, environmental and cultural** well-being in Ceredigion.

## LOCAL WELL-BEING PLAN

 To prepare and publish a **Local Well-being Plan** for Ceredigion setting out **local objectives and the steps it proposes to take** to meet them.

 To take all reasonable steps to **meet the local objectives** they have set.

## REPORT ANNUALLY ON PROGRESS

 To prepare and publish an **Annual Report** that sets out the **Board's progress** in meeting the local objectives.



# CEREDIGION LOCAL WELL-BEING PLAN:

The Ceredigion Local Well-being Plan for 2023-2028 is the **second Plan produced by Ceredigion PSB** since the establishment of the Act, and was published in early May 2023. Using **consultation, engagement events and the data** included in the Assessment of Local Well-being, the PSB listened to the county's residents to form the Plan. The co-produced Plan sets out a number of Well-being Objectives, which the Board continue to take all reasonable steps to meet. **These Well-being Objectives are listed below:**



## **Economic Well-being:**

We will work together to achieve a sustainable economy that benefits local people and builds on the strengths of Ceredigion.



## **Social Well-being:**

We will work together to reduce inequalities in our communities and use social and green solutions to improve physical and mental health.



## **Environmental Well-being:**

We will work together to deliver decarbonisation initiatives within Ceredigion to protect and enhance our natural resources.



## **Cultural Well-being:**

We will work together to enable communities to feel safe and connected, and promote cultural diversity, increasing opportunities to use the Welsh language.

In addition to these four objectives, **Tackling Hardship and Poverty** acts as a **cross-cutting theme** providing specific focus and linking each of the Objectives.



A series of workshops undertaken in 2023 identified a number of

# PRIORITY AREAS

for collaborative focus that would deliver on achieving these objectives.



## OBJECTIVE 1: Economic Well-being

Organisations of the PSB will commit to a decent work mindset, place fair work at the heart of policies and plans, and be exemplars of fair work in Ceredigion.

Through procurement, organisations of the PSB will maximise the use of local suppliers for its goods, services and works.

We will work collaboratively, including the Regional Skills Partnership, to increase the skills of Ceredigion's residents to meet local needs.

The PSB will make clear connections to the Mid Wales Growth Deal and Regional Economic Framework across a range of areas, and develop new ways to measure economic success.



## OBJECTIVE 3: Environmental Well-being

Seek to protect and improve the health and resilience of our ecosystems to tackle the nature emergency.

Maximise the opportunity to upskill and re-train for a green recovery.

Work with housing providers and other stakeholders to ensure good quality, energy efficient and appropriate housing for all.



## OBJECTIVE 2: Social Well-being

The PSB will seek to strengthen the work of the Growing Mid Wales Digital Programme to ensure a joined-up approach to maximise the opportunities for improving the digital infrastructure and connectivity.

Work with and support communities who want to manage and improve their local environment. Empower all, including young people to improve community spaces and have access to green spaces working in an intergenerational way to create social action opportunities that will lead to genuine community impact to improve community spaces.

Public bodies through the work of the PSB will focus on and work together to deliver primary and secondary preventative activities that address health and well-being.

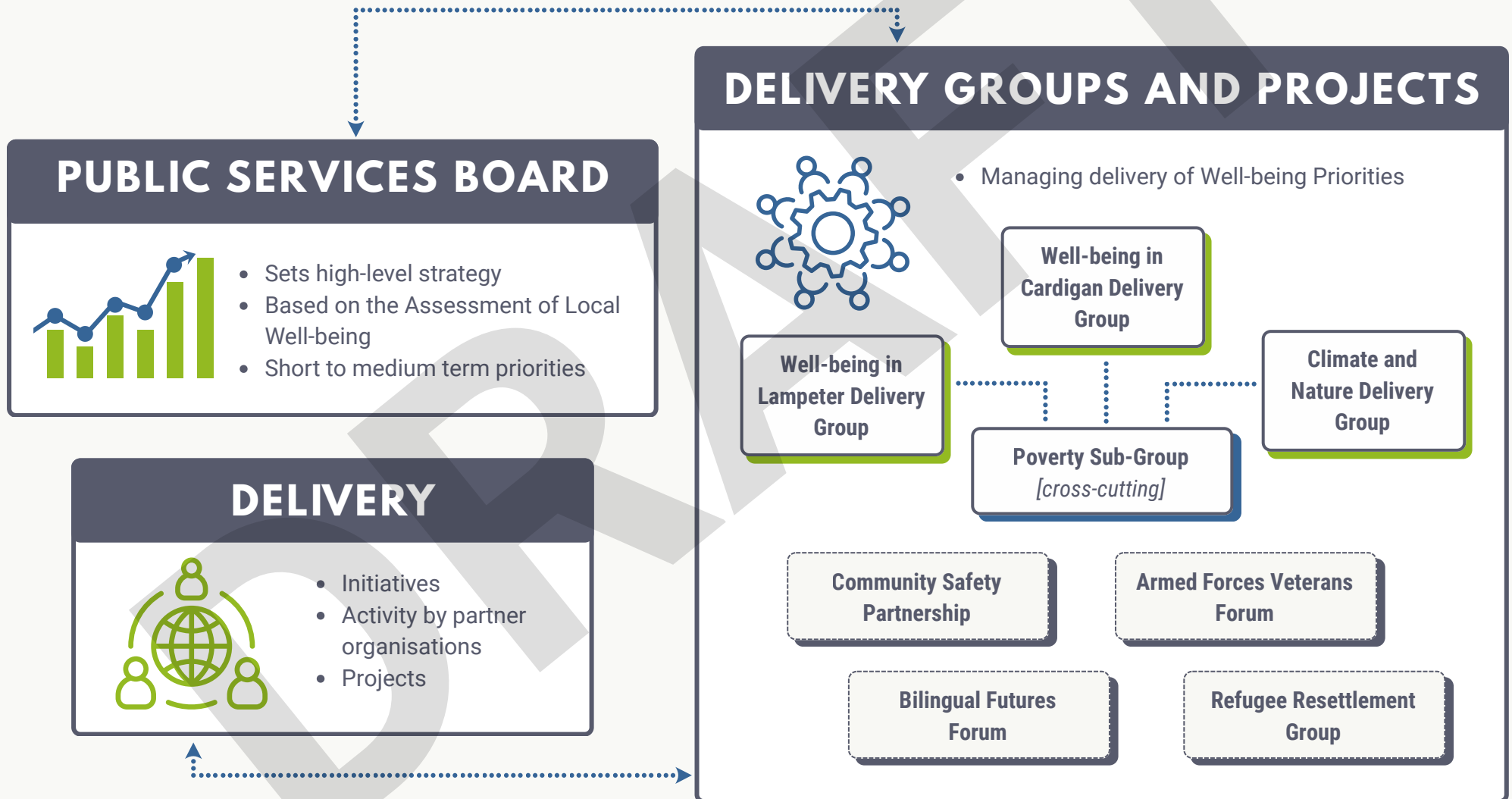


## OBJECTIVE 4: Cultural Well-being

The PSB will support the cultural strategy which will involve partners across the county.

Work in partnership to demonstrate a clear commitment to support and embed the aims and objectives of the Race Equality Action Plan: An Anti-Racist Wales.

The **HIERARCHICAL STRUCTURE** below has served to support the actions within the Local Well-being Plan. Delivery Groups were Chaired by members of the PSB from different organisations. Membership included representatives from **public and third sector organisations**, as well as individuals who have a **specific interest or skillset** to help with the work.



# FAIR WORK CHARTER:



This year, the Poverty Sub-Group have focussed specifically on gaining formal approval of a **Fair Work Charter**. Developed in 2024-25, the Charter is a **commitment by all Ceredigion PSB members to adhere to Fair Work practices**. Under the guidance of the PSB Fair Work Charter Group, recommendations were provided to the PSB providing details of clear pledges on inclusion, accessibility, apprenticeships and social value.

Following approval by the PSB, these have now been accompanied by a request that individual PSB members consider formal sign-up, **demonstrating collective commitment to Fair Work principles across Ceredigion**. Engagement and alignment work is now ongoing within PSB member organisations, and **this work is expected to be delivered by March 2028**.

- Do more to reach out to underrepresented voices in our workforces.
- Simplify our workforce policies and highlight key information so that they are accessible for people of all abilities.
- Support each other to progress as Disability Confident employers.
- Explore opportunities to offer more work placements for unemployed people in Ceredigion that don't have much experience of work.
- Explore and promote different approaches to flexible working so that the roles we advertise in Ceredigion are as inclusive and accessible as possible.
- Explore opportunities for more collaboration on apprenticeships schemes in Ceredigion between PSB organisations and within PSB organisations.
- Explore the potential of making current apprenticeship schemes in Ceredigion more accessible, both to employers and to potential apprentices.
- Explore the potential to establish arrangements to raise awareness of career prospects and job opportunities and to develop and promote opportunities for secondments and work exchange to share best practice.
- Ensure Fair Work principles are considered as part of our tendering and contract monitoring processes.
- Consider the diversity and inclusion practices of providers and suppliers that we procure, proportional to the size and type of contract.
- Identify ways to improve contractors' ability to deliver social value on larger contracts.
- Continue to attend local and national networks to share good procurement practices.
- Ensure that all Ceredigion Public Services Board delivery groups develop a Fair Work mindset and include this in their terms of reference and at the heart of policies and plans.

# OVERVIEW OF PROGRESS IN 25/26:

## OBJECTIVE 1: Economic Well-being



During 2025/26, the PSB and its Delivery Groups have prioritised **strengthening alignment with key areas of the Ceredigion Economic Strategy, the Shared Prosperity Fund work programme, and regional activity led by Growing Mid Wales.**

**We will work together to achieve a sustainable economy that benefits local people and builds on the strengths of Ceredigion.**

Through shared partnership representation, **priorities and actions are coordinated to support improved economic opportunities** across the county. This work has been informed by external insight, including a recent presentation on historical macroeconomic trends.

Ceredigion County Council's refreshed Economic Strategy (2021–2035) is structured around four themes: people, enterprise, places, and connectivity. Future priorities include skills development, youth retention, town regeneration, tourism, sustainability, and strengthened governance. **The PSB will continue to support delivery through its strategic partners.**

While not responsible for direct delivery, **the PSB adds value through its collaborative support, strengthening coordination and strategic impact.** This has contributed to enhancements in town centres, repurposing of community assets, and increased local capacity to support long-term community sustainability. During 2025/26, this objective has also been informed by regional initiatives, including the Mid Wales Growth Deal and the Mid Wales Regional Skills Partnership.

# OVERVIEW OF PROGRESS IN 25/26:

## OBJECTIVE 2: Social Well-being



### Place-based Delivery Group: Well-being in Cardigan

The Well-being in Cardigan Delivery Group worked collaboratively with partners to support the development of new projects, including those part-funded by the **UK Shared Prosperity Fund**. Working closely with **Cynnal y Cardi Team** has helped bring forward community-led initiatives and increase local participation. Projects like **Ein Cegin** have supported the Farmers' Market and delivered community arts and cookery activities with local groups. The PSB has also supported a **Dŵr Cymru Community Fund** in Cardigan, helping local groups propose and develop projects focused on health, cost of living, the environment, and water safety.

**We will work together to reduce inequalities in our communities and use social and green solutions to improve physical and mental health.**

### Place-based Delivery Group: Well-being in Lampeter

Having supported the development of Ceredigion's first **Well-being Centre** and assisted with the establishment of services from the facility, the Well-being in Lampeter Delivery Group collectively agreed that the primary goals of the group had been accomplished, and opted to cease meetings with the option to reconvene if required.

With the aim of promoting resilience and building community strength, both Groups have received inputs and worked closely with Local Authority colleagues on the development of **Age Friendly Ceredigion**, and advancement of the **Social Model for Health and Well-being** coordinated by Hywel Dda University Health Board's Public Health Team. Finally, both Delivery Groups have supported the work of the **Regional Whole Systems Approach (WSA) to Healthy Weight Team**.

# \* SPOTLIGHT ON FOOD:

Over the past year, there has been a sustained **focus on the food sector** across the county. The PSB continues to support efforts to **align and co-ordinate food initiatives** across the county and region to ensure maximisation of impact, including working closely with the **Ceredigion Local Food Partnership** in addition to the **Regional Whole Systems Approach (WSA) to Healthy Weight Team**. A PSB spotlight session hosted by Patrick Holder CBE and Edward Morgan (Castell Howell Foods Ltd) held at **Holden Farm in Lampeter** looked to cement this collaborative aspect. Attendees explored challenges and opportunities for supporting local producers, with discussions focussed on food resilience, supply, and distribution followed by a farm walk.

The **Ceredigion Local Food Partnership** are collaborating on the **Civil Food Resilience Project** which aims to develop a **regional food resilience strategy** and take practical action to support communities. Support from PSBs across the region is seen as key to enabling partnership working and strengthening links that add value to community-level action. Specifically, partnership assistance will be sought for the following key actions:

- **Establish Governance:** Begin to prepare a regional governance mechanism for food resilience with clear roles, defined responsibilities, and links to Local Resilience Forums (LRFs) and Public Services Boards (PSBs).
- **Develop Infrastructure:** Establish county farms as hubs for horticulture, processing, storage, and distribution to strengthen local supply.
- **Leverage Procurement:** Set public body targets for local procurement and support creation of local co-ops and public membership schemes to provide predictable income for growers.
- **Prioritise Vulnerable Groups:** Collating relevant information and safely sharing it with trusted community partners to support the identification of vulnerable people.

# \* **WHOLE SYSTEMS APPROACH: HEALTHY WEIGHT, HEALTHY WALES**

Working collaboratively, the PSB took the opportunity to align its focus upon the food sector with the work led by Hywel Dda University Health Board's Public Health Team on the **Whole Systems Approach (WSA) to Healthy Weight**. Working on a regional footprint, the focus has been on improving health, promoting well-being and reducing inequalities through the following actions:

- **Our 2050 Vision for the Regional Food Environment** co-produced with PSBs members and wider stakeholders.
- **WSA Roots of Change workshop** designed to narrow the focus within access to food facilitated with: Ceredigion, Carmarthenshire and Pembrokeshire PSBs in March 2026.
- **Public sector food procurement** agreed as a joint area of focus demonstrating a shared commitment in working towards our 2050 vision of a sustainable and resilient food system with nutritious food for all.

The Regional WSA Team has continued working with five PSBs, focusing on improving access to food and developing a shared, more targeted approach for long-term change. The regional workshop brought together Ceredigion, Carmarthenshire and Pembrokeshire PSBs to agree a shared priority: improving access to healthy, affordable and sustainable food. **Public sector food procurement** was identified as a key area for action, with potential benefits for health, the economy and the environment.

This work has strengthened collaboration and commitment across partners, with the next phase focused on turning this into action. **This area of work will continue as a priority for the remaining 18 months of the current Plan.**

# ROOTS of CHANGE

04.03.2026

a regional workshop with Carmarthenshire, Ceredigion & Pembrokeshire Public Services Boards



EXPERTS in the ROOM  
SO MANY DIFFERENT organisations with ONE SUBJECT in COMMON  
**ACCESS to FOOD**  
healthy affordable good  
the CHALLENGES are COMPLEX let's come TOGETHER to FACE THEM  
**CROESO!**

HAZEL LLOYD LUBRAN

FOOD security is VULNERABLE individual national  
NEED a FOOD RESILIENCE PLAN national regional  
FREE school meals  
MORE VEG  
VOUCHERS  
FOOD for our FUTURE 6 POINT GUIDANCE  
resilience  
planning  
procurement  
access  
healthy diet  
reduce waste

JENNY Mc CONNELL

a LOT is ASKED of the PUBLIC PLATE  
choice environmental commercial  
resilience nutrition  
WELSH VEG in SCHOOLS  
infrastructure not there for 60 tonnes  
we started with school caterers  
NEED TO ALIGN GRANTS to GROWERS' NEEDS  
we need money NOW!  
MOMENTUM is BUILDING... we NEED INVESTMENT  
scaling up

EDWARD MORGAN

we're SUPPORTED by FOOD SENSE WALES  
we... DRIVE CHANGE  
INSPIRE IDEAS  
ENABLE INNOVATION  
EMPOWER COMMUNITIES  
WHAT is a LOCAL FOOD PARTNERSHIP?  
we work TOGETHER  
GOOD FOOD for ALL!  
TOGETHER we can ENSURE a HEALTHIER, more SUSTAINABLE FOOD FUTURE for WALES  
we're TAILORED to LOCAL AREA + SPECIFIC NEEDS  
we were part of a UK-wide network of SUSTAINABLE FOOD PLACES  
ALIGNED with the WALES COMMUNITY FOOD STRATEGY

CEREDIGION  
HIGHEST & PUBLICLY PROCURED WELSH VEGETABLES  
WELSH VEG in SCHOOLS  
on loan to SCHOOLS  
Pembrokeshire  
COMMUNITY GROWERS NETWORK with near 18+ gardens  
LINKING TO COMMUNITY FRIDGES + FOOD BANKS  
soon to supply community kitchens  
Carmarthenshire  
PUBLIC FARM to PUBLIC PLATE  
machinery a ring

ANN OWEN · SUE LATHAM · AUGUSTA LEWIS

OUR STORY SO FAR...  
EARLY 2023 PARTICIPATORY SYSTEMS MAPPING  
BUILDING THE FOUNDATIONS!  
Diverse perspectives  
AUTUMN 2023 WORKSHOP SERIES  
Potential subsystems  
DECEMBER 2024 SUB SYSTEM PRIORITY AGREED  
ACCESS to FOOD  
NEXT STEPS...  
EXPLORE ACCESS to FOOD + AGREE SOLUTIONS

BETH COSSINS

LET'S NARROW OUR FOCUS  
ACCESS to FOOD  
there's A LOT of GREAT WORK happening...  
but it's a bit diluted because it's disconnected  
WHAT are WE GOING to DO?  
we can STRENGTHEN it by FOCUSsing + working TOGETHER  
what will bring ADDED VALUE?

## ACCESS to FOOD: AGREEING our PRIORITY AREA of FOCUS TOGETHER

OUR FUTURE REGIONAL FOOD ENVIRONMENT  
OUR 2050 VISION  
PRODUCTION  
FOOD RETAIL  
WASTE  
CONSUMPTION  
PROCESSING + DISTRIBUTION  
A SUSTAINABLE + RESILIENT FOOD SYSTEM and NUTRITIOUS FOOD FOR ALL

PRICING of FOOD  
PLANNING SYSTEM - GROWING + HORTICULTURE  
REDUCING COST of LIVING

SOCIAL ENTERPRISE MODELS  
OUR SPHERE of INFLUENCE  
external factors  
under direct control  
able to influence but impossible to influence

PUBLIC SECTOR FOOD PROCUREMENT  
it's TRULY REGIONAL PUBLIC SECTOR FOOD PROCUREMENT

our PRIORITY  
CLOSING REMARKS  
TODAY marks a BIG step FORWARD.  
Next we'll agree the HOW and WHEN of our JOINT working arrangements

EDUCATION TRAINING  
PUBLIC SECTOR FOOD PROCUREMENT  
COMMUNITY ENGAGEMENT  
HOW DO WE GET THERE?  
BUSINESS RATE RELIEF + INCENTIVES for a HEALTHY HIGH STREET  
TARGETS for IMPROVEMENT  
RESTRICTING ADVERTISING of UNHEALTHY FOOD  
MARKETING + PROMOTION of LOCAL HEALTHY FOOD  
SOCIAL ENTERPRISE MODELS  
GRANT FUNDING for GROWERS/FARMERS

MARKETING + PROMOTION of LOCAL HEALTHY FOOD  
EDUCATION TRAINING  
PLANNING SYSTEMS GROWING + HORTICULTURE  
16  
14  
9

PROCUREMENT is a COMPLEX SPACE with room for IMPROVEMENT  
small tweaks + radical change  
the CASE for ACTION is CLEAR  
and we NEED to WORK TOGETHER!  
We NEED to ADDRESS the DERELICTION of DUTY  
we need to hold people to account

OUR 2050 VISION + IDENTIFYING ENABLERS | SHORTLISTING + CHOOSING PSB PRIORITIES





# WHOLE SYSTEMS APPROACH to HEALTHY WEIGHT : SWANSEA BAY & HYWEL DDA



• National Co-ordination •

Our story so far...

• Public Health Wales •

Healthy Weight: Healthy Wales - Leadership and Enabling Change

What surrounds us shapes us • Systems Thinking Tools and Methods

**DID YOU KNOW...**

Excess weight is one of the biggest public health challenges we face

6 in 10 of us are **OVERWEIGHT**

**EARLY 2023**

**PARTICIPATORY SYSTEMS MAPPING**

What are the local causes of excess weight?

**APRIL 2024**

the **TEAM**

**BUILDING THE FOUNDATIONS**

Diverse perspectives

Building Relationships

PAINTING the PICTURE

**AUTUMN 2024 - WORKSHOP SERIES TO AGREE THE SUB-SYSTEM PRIORITY WITH PUBLIC SERVICES BOARDS**

**Potential subsystems**

- recreational opportunities for physical activity
- breast feeding
- school food
- affordability of food
- pre school + school physical activity
- advertising + marketing of food
- active travel
- availability of unhealthy food

**WHAT DO WE WANT A HEALTHY WEIGHT ENVIRONMENT TO LOOK LIKE IN 2050?**

community

fruit + veg

cycling

walking

allotments

buses

**DECEMBER 2024: SUBSYSTEM PRIORITY AGREED...**

**ACCESS to FOOD**

**TO MARCH 2025 AND BEYOND...**

next steps

Explore Access to Food... and agree solutions

community involvement in Lampeter + Cardigan with Project Dewi

\*Co-production Network for Wales

Set up a **LEARNING NETWORK**

Learn and Adapt

# OVERVIEW OF PROGRESS IN 25/26:

## OBJECTIVE 3: Environmental Well-being



### **Climate Change Risk Assessment (CCRA):**

Climate change is already a serious and growing risk for people, public services, and the natural environment in Carmarthenshire and Ceredigion. More extreme weather—like heavy rain, flooding, storms, drought, rising temperatures, and coastal changes—is already causing problems for communities, infrastructure, and ecosystems. These impacts are expected to get much worse in the years ahead.

**We will work together to deliver decarbonisation initiatives within Ceredigion to protect and enhance our natural resources.**

**Commissioned by Natural Resources Wales, Miller Research were appointed to undertake a Joint Climate Change Risk Assessment (CCRA) on behalf of the PSB's for Ceredigion and Carmarthenshire.** Developed in collaboration with both Boards to create a shared and robust evidence base on climate risks affecting communities, infrastructure, services, and the natural environment, their findings have now been presented.

With a specific focus placed upon the identification of collective adaptation and action on climate resilience a series of on-line consultation sessions, further supplemented by additional deep-dive discussions with stakeholders, enabled the production of an **evidence-based foundation for future Climate Change adaptation planning**, which will complement the development of future Well-being Plans for both Ceredigion and Carmarthenshire PSB's.

# OVERVIEW OF PROGRESS IN 25/26:

## OBJECTIVE 3: Environmental Well-being



### Climate Change Risk Assessment (*continued*):

Opportunities have been highlighted for **collaboration between public services, communities and partner organisations**. The assessment aligns with the *Natural Resources Wales Climate Change Risk Assessment Framework for PSBs (2023)* and aligns with the *UK Climate Change Risk Assessment (CCRA3)*. The prioritised risks fall within the following fields:

- Flooding and coastal risks
- Infrastructure and service disruption
- Environmental and eco-system pressures
- Systems thinking and cascading risks

The assessment has highlighted that **climate risks are increasingly systemic, with cascading and interconnected impacts across infrastructure networks, ecosystems, public services and communities**.

Risks have been assessed using the Hazard–Exposure–Vulnerability–Response framework; identified existing adaptation responses and areas of resilience; has highlighted gaps in capacity, coordination and evidence and informed clear, coordinated, and preventative action across PSB partners. Next steps for the 18 months ahead will be to **consider the recommendations** in the draft report on a regional footing across Ceredigion and Carmarthenshire.

# OVERVIEW OF PROGRESS IN 25/26:



## OBJECTIVE 4: Cultural Well-being

The PSB are committed to ensuring that Ceredigion is a safe, welcoming and inclusive county with **increased opportunities to use the Welsh language**. The PSB promotes both local and national Welsh-language campaigns with organisations, encouraging use of the Welsh language – especially in day-to-day work. All PSB business, meetings and correspondence remain fully bilingual. The **Welsh Language Promotion Strategy** (2024–2029) recently published by the **Ceredigion Bilingual Futures Forum** demonstrates commitment to promote the language across the County and outlines a vision for increasing the use of the Welsh language in Ceredigion. The Strategy, which has been shared with PSB partners, is structured around four strategic themes which align with the Local Well-being Plan: *Ceredigion is a place where you can **learn, live, belong and succeed** through the medium of Welsh.*

**We will work together to enable communities to feel safe and connected, and promote cultural diversity, increasing opportunities to use the Welsh language.**

**“We want to see the Welsh language and Welshness belong to everybody in Ceredigion and feel a sense of pride amongst all the counties’ residents.”**

This objective also encompasses the work undertaken by the **Ceredigion Community Safety Partnership, Refugee Resettlement Group and the Armed Forces Community Covenant Forum**, which all report by exception to the PSB.

# OVERVIEW OF PROGRESS IN 25/26:



## OBJECTIVE 4: Cultural Well-being

### **Cultural Well-being (continued):**

The **Community Safety Partnership (CSP)** provides a single focus for community safety and facilitates the process of escalating issues raised by partners. The Partnership also has responsibility for Domestic Homicide Reviews (DHR) within Ceredigion. The CSP continues to deliver against the priorities outlined in the **Ceredigion Community Safety Strategy for 2024-2027** to ensure that the county remains safe and welcoming to both locals and visitors. The Partnership receives quarterly thematic inputs and updates on **Serious Violence and Organised Crime, Counter Terrorism, Integrated Offender Management and tactical matters.**

The **Refugee Resettlement Group** coordinates the delivery of refugee resettlement and asylum dispersal across Ceredigion, and includes representatives from relevant PSB partners. Despite ongoing challenges, Ceredigion PSB remains **committed to supporting displaced people.** The PSB will continue to work with partners and the community to foster a welcoming and inclusive environment for all refugees and asylum seekers.

Ceredigion PSB priorities support a wide range of community needs, including the Armed Forces community through the **Armed Forces Community Covenant Forum.** Public, private and third sector partners work together to maximise support for veterans and their families, reduce barriers to services, and provide help as early as possible. This work will continue on a regional basis.

# ENGAGEMENT AND INVOLVEMENT:

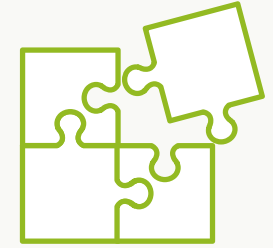
The PSB has supported a series of events during 2025/26, providing important opportunities for **engagement with communities**. These events have helped **gather valuable feedback, capture lived experiences, and improve the flow of information to and from residents**. Clear communication of PSB priorities, alongside creating meaningful opportunities for people to engage directly, remains essential to ensuring **this work remains relevant and impactful**.

To facilitate this, an online calendar was created to note upcoming events that would provide opportunities for PSB representatives to attend in order to **promote the Local Well-being Plan and work of the Board**. The feedback from each event attended is discussed by the PSB, and every effort is made to ensure that a **diverse audience and broad age ranges are reached**. The table below outlines the events attended by PSB representatives during 2025/26.

2025/2026		
EVENT DATE	LOCATION	NAME
24.04.2025	Cardigan Leisure Centre	JIGSO Fun Fest and Information Day
10.06.2025	Aberporth Village Hall	Aberporth Health & Well-being
24.06.2025	Aberystwyth University	Youth Work Conference
07.08.2025	Aberaeron Playing Field	RAY Ceredigion Play Day
13.11.2025	Aberystwyth Fire Station	Armed Forces Health & Well-being Day
18.11.2025	Aberporth Village Hall	Carers Rights Day
26.11.2025	Aberystwyth Band Stand	Severn Wye Energy event
21.01.2026	Penparcau Hub	Health at the Hub
16.03.2026	Lampeter	Lampeter Well-being Show

*The Board are in the process of identifying upcoming engagement opportunities which will support the development of the next Assessment of Local Well-being, and subsequently, the next Local Well-being Plan.*

# MERGER OF CARMARTHENSHIRE AND CEREDIGION PSBS:



Following a review of options, **Ceredigion and Carmarthenshire PSBs have agreed to merge**. Three task groups—covering **Governance, Well-being Planning and Reporting, and Assessment of Local Well-being** are now leading a smooth transition. With a clear mandate being provided by the PSB during 2025/26 in pursuit of collaboration / merger options, partners have been at the forefront of all strategic considerations whilst continuing their support to the task groups and project working groups established to address the identified priorities for the period.

This approach aligns with the principles of the Well-being of Future Generations (Wales) Act 2015, with the aim of improving collaboration and make better use of shared resources. The ambition is the creation of a **more efficient and resilient PSB**, better able to tackle cross-boundary issues and improve long-term well-being.

An **Interim Joint Well-being Plan** has now been drafted following a mapping exercise which identified shared themes, areas of progress, and key objectives from the current Local Well-being plans of the two PSBs. To maximise the impact of the newly merged Board within the limited timeframe before the next Local Well-being Plan is adopted, it was agreed that a small number key topical themes with defined targets would be adopted for the next 18 months.

Preparations are underway for the **first merged PSB meeting which will be held in person at Lampeter University in September 2026**.



Bwrdd Gwasanaethau Cyhoeddus



**Ceredigion**

Public Services Board

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Ceredigion Public Services Board,

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