

# PSB Delivery Plan Action Tracker – June 2025

# Meeting #48

## WELL-BEING OBJECTIVE 1 PRIORITIES

Work together to achieve a sustainable economy that benefits local People and builds on the strengths of Ceredigion.

### Priority A

All organisations of the PSB will commit to developing a fair work mindset, place fair work at the heart of policies and plans, create fair work and be exemplars of fair work in Ceredigion demonstrating the value of such an approach for business and the community and promote access to fair work for all.

Ref	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
1/A1	4/03/24	<b>Action:</b> Explore reporting opportunities with Public Health Wales to embed a decent/fair work approach.	Ongoing-March 2028	PSB Support/Public Health Wales	<b>18/07/24</b> Included as an Agenda item for discussion at July meeting. PHW briefing shared as part of the papers. <b>16/09/24</b> Chair has suggested we seek agreement at September meeting to convene a Task and Finish group to explore this further. <b>02/12/24</b> The first Task and Finish Group meeting was held on 19/11/24 – An update on discussions will be included on the Agenda for December's meeting. <b>03/03/25</b> At December's PSB meeting, members agreed the recommendations set out by the Task and Finish Group. A meeting has since taken place with HR Leads, and a date scheduled for Procurement Leads at the end of March. The Group aim to create a Fair Work Charter to reinforce the PSB's commitment to Fair Work, for presenting at June's PSB meeting.	Ongoing  Given the ongoing nature of this work with partners currently progressing the Fair Work Charter through their internal governance structures this will continue to feature within the joint merger arrangements.

**02/06/2025** Cathryn Morgan (CM) reported that the PSB Fair Work Charter group has met three times to review current practice and identify improvements. An interim report with 15 recommendations, including the development of a Fair Work Charter, was approved by the PSB in December 2024. The Charter is now being presented to PSB members for formal sign-up, demonstrating collective commitment to Fair Work principles across Ceredigion. It includes clear pledges on inclusion, accessibility, apprenticeships, and social value. Delivery is expected by March 2028, with progress to be monitored via the PSB Annual Report. Opportunities to work with Public Health Wales on reporting and evaluation are being explored.

**02/09/2025** A letter from the PSB Chair has been sent to the heads of member organisations. It explains that at the June 2025 meeting, Ceredigion PSB members approved the Fair Work Charter and agreed that each organisation would now seek formal approval through their own governance processes. Heads of organisations are being notified, as they may be approached by their organisation's PSB representative about this. At the next PSB meeting

on 15 September 2025, members will be asked to provide verbal updates, with the aim of formally approving the Charter either then or at the December meeting. The PSB support team is available to assist if needed.

15/09/2025 Fair Work Charter – Partners were asked to share the Charter with relevant departments and seek formal approval by March 2026. Supporting materials, including a letter to senior officers and Charter templates, have been provided to assist this process. Cathryn Morgan has presented the Charter to Ceredigion County Council's Leadership Group, and the Council will take it through its democratic process before the next meeting. All PSB members are asked to provide updates on progress at the December PSB meeting. The PSB Support Team will contact partners in advance to collate feedback and track progress toward organisational sign-up.

**01/12/2025 PSB meeting** - Progress has been made across the PSB in **developing and embedding a Fair Work mindset through the co-production of a Ceredigion Fair Work Charter**. The Charter, **presented to scrutiny and approved for consideration by**

**Cabinet**, reflects strong collaboration between public sector partners, with leadership from Cathryn Morgan and significant input from HR and procurement teams. Partners including **Aberystwyth University, Mid and West Wales Fire and Rescue Service, Natural Resources Wales, Hywel Dda University Health Board and CAVO have confirmed support for the Charter, with engagement and alignment work ongoing where required.** The Charter includes an **annual reporting mechanism**, which will **feed into the PSB's Annual Report**, with scope for partners to reflect progress within their own organisational reporting. The work originated from discussions with Public Health Wales, highlighting the link between fair work, equality and health outcomes, and supports opportunities to embed a decent and fair work approach through shared reporting and continuous improvement across the partnership.

**13.04.26** Feedback on progress with the commitments listed in the Fair Work Charter will be collected from partners through a MS Forms survey. The survey will be circulated shortly to collect feedback; this will be collated and presented to the PSB Partnerships team for inclusion

					<p>in the PSB Annual Report 2025-26. We may name and celebrate examples of good practice. We will not name any PSB organisation that is struggling to deliver any of the commitments.</p> <p><b>22.06.26</b> Update provided in status column and work carried forward as part of the merger review.</p>	
1/A2	4/03/24	<p><b>Action:</b> To encourage each PSB organisation to publish an equal pay report.</p>	<p><b>As Available</b></p>	PSB Support/All	<p>As above-<b>2/6/2025</b> PSB members agreed in principle to the Fair Work Charter.</p> <p><b>01/12/2025</b> All employers with more than 250 employees are legally required to publish a gender pay gap report. While this is a statutory requirement rather than a PSB commitment, we encourage all PSB organisations to do so.</p> <p><b>13.04.26</b> No update from each PSB partner. Ceredigion CC's Equal Pay report is due to be presented to Cabinet in September 2026.</p> <p><b>15.06.26</b> The timeline for consideration of Ceredigion County Council's Equal Pay Report remains as outlined above. Individual partners continue to consider this matter within their own governance structures.</p>	Ongoing
1/A3	4/03/24	<p><b>Action:</b> Delivery group Chairs to ensure that in</p>	<p><b>As Available</b></p>	Delivery Group Chairs	<p><b>18/07/24</b> ToR have been reviewed, amended and produced.</p>	Ongoing

reviewing TORs they include developing a decent/fair work mindset and place decent work at the heart of policies and plans, create fair work.

**03/03/25** The Fair Work references to be added once action 1/A1 has been progressed. ToR for PSB to also be reviewed once Fair Work Charter has been progressed.  
1/12/25 – The appropriate timing for a review of TOR's will be governed by strategic discussions and decisions.

**1/12/25** The appropriate timing for a review of TOR's will be governed by strategic discussions and decisions.

**13.04.26** Following a meeting of the merger Governance Task Group draft TOR's have been developed and these will now be considered by PSB members in preparation for the merger and the first meeting of the merged PSB later this year.

**22.06.26** Apart from the wording of a clause relating to the representation of Town and Community Councils via One Voice Wales these are now ready for submission to the proposed first meeting of the merged PSB's in September. To provide the correct context to this outstanding matter - with an increased number of individual Town and Community Councils falling within the obligations of the Local Wellbeing Act (2015) in Carmarthenshire this is a matter which needs to be further

Work which is continuing within the Merger & Governance workstream,


					discussed for correct reflection within the TOR's.	
1/A4	03/03/25	<b>Action:</b> Following the updated ToR for the Delivery Groups, the ToR for the main PSB to also be reviewed and updated.	September 2025	PSB Support Team / PSB Chair	<ul style="list-style-type: none"> <li>• Climate and Nature paused pending a new Chair</li> <li>• The Terms of Reference for the Wellbeing in Cardigan group were last reviewed in April 2024.</li> <li>• The Terms of Reference for the Wellbeing in Lampeter group were last reviewed in April 2024.</li> <li>• PSB paused due to the regional discussion.</li> </ul> <p><b>15/09/25</b> Other merged PSBs have adapted <b>their Terms of Reference (TOR)</b> to allow each county to collaborate as needed. Ceredigion's PSB can similarly shape its TOR to reflect the collaboration approach its members consider most beneficial. The review of Ceredigion's TOR has been postponed pending regional collaboration discussions, with any required amendments to follow.</p> <p><b>13.04.26</b> Following a meeting of the merger Governance Task Group draft TOR's have been developed and a section has been included to enable the establishment of project and task and finish groups as deemed appropriate within the merged Well-being Plan. In the interim, and where relevant the</p>	<p><b>Ongoing</b></p> <p>This is being progressed on behalf of the PSB via the Merger Governance work stream.</p>

work prioritised by the PSB is being action via existing groups which are operating under previously agreed TORs.

**22.06.26** This is an essential element within the work of the merger and governance task group.

**Priority B**

Through procurement, organisations of the PSB will maximise the use of local suppliers for its goods, services and works.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
1/B1	4/03/24	<b>Action:</b> Provide annual activity report to PSB.	<b>As Available</b>	Ceredigion Procurement Forum Chair	<p><b>18/07/24</b> Annual activity report to PSB expected. Last meeting was held in April 2024. The ToR for the Forum refers to this Well-being Aim.</p> <p><b>16/09/24</b> The next meeting is scheduled to take place in October.</p> <p><b>03/03/25</b> Procurement Dept are undertaking regulatory changes, which will impact capacity for a period of time. Update will be requested ahead of June's PSB meeting.</p> <p><b>13/05/25</b> Meeting was held on 13<sup>th</sup> of May; please find the minutes attached below:</p> <div style="text-align: center;">             CPF Minutes            13.05.25.docx         </div> <p><b>21/10/2025 Fforwm Caffael Ceredigion Procurement Forum-</b> George Riley's departure and partners provided appreciation for</p>	<p>Ongoing/Paused</p> <p>Due to the nature of this work progress has proved challenging. In the future it is hoped that joint action will continue to progress via the Procurement Forum.</p>

					his contributions. Members were asked to share relevant SEWCAPS/SEWTAPS frameworks, and support small suppliers accessing the DPS. Updates provided on the Procurement Act 2023, Workforce Code, procurement apprenticeships, IR35 compliance, cyber security, and Social Partnership/Fair Work alignment. Supplier engagement continues on minor works. Next meeting chaired by Ceredigion Council at Aberystwyth University, date TBC.	
<b>1/B2</b>	<b>4/03/24</b>	<b>Action:</b> Offer temporary increase support to the Ceredigion Procurement Forum to help revitalise.	<b>4/03/24</b>	PSB Support Team / Ceredigion Forum Chair	<p><b>04/03/24</b> A regular schedule of meetings is to be established with the intention to adhere to a quarterly schedule. Temporary offer of increased assistance is still in place.</p> <p><b>12/05/25</b> We've reiterated our offer to support a future meeting, which remains open.</p> <p><b>02/09/2025</b> The Partnerships Team have committed to supporting the Procurement Forum meeting in October. They are continuing to follow up on the minutes from previous meetings. Progress has been delayed due to new procurement legislation, which is currently holding things up.</p> <p><b>21/10/2025 – Ceredigion Procurement Forum- The</b></p>	<b>Complete</b>

Partnerships team provided administrative support at this meeting, including minute-taking.

**Priority C**

The PSB will make clear connections to the Mid Wales Growth Deal and regional economic framework across a range of areas such as energy, economy, and skills to develop a more inclusive approach to measuring economic success.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
1/C1	4/03/24	<b>Action:</b> Provide Annual activity report to PSB	<b>As Available</b>	Community Partnerships Manager, Ceredigion County Council	<p>Identify whether unsuccessful projects can be shared now that application process is complete.</p> <p><b>16/09/24</b> Updated presentation from the Economy and Regeneration Team provided partners with details of priorities and potential gaps. Further action is required on raising the profile of potential funds available to further assist communities. Further links also emerging with Growing Mid Wales.</p> <p><b>03/03/25</b> Contact will be maintained with the Community Partnerships Manager to ensure early notification of this year's SPF funding. An update on SPF funding to be included as part of the Chair's Update and March's PSB meeting.</p> <p><b>06/05/2025</b> An update was provided at March's PSB meeting on Shared Prosperity Fund, it is thought that SPF funding will be available for bids in the next</p>	<p>Ongoing</p> <p>This strategic programme, "Mid Wales Growth Deal : Opportunity Grows here" has been agreed by a wide partnership on a portfolio basis based upon a joint investment of £110m. The PSB draws reference to this work and aims to encourage strategic alignment and complementarity of action for the benefit of the County.</p>

					<p>financial year. The workshops reports and findings will be shared with partners upon release. 21/05/25 Further information regarding successful bids may be available at the PSB meeting (Chairs update).</p> <p><b>2/6/25</b> Support Team to share Shared Prosperity Fund workshop reports and findings once available; Hazel Lloyd Lubran to provide further updates following the 3rd June 2025 meeting.</p> <p><b>13.4.26</b> This work continues and there has been a very recent announcement on the approval of the Mid Wales Regional Transport Plan by Welsh Government. This will allocate £13 million in funding for 2026/17 to improve infrastructure in Powys and Ceredigion and key projects include active travel schemes, electric vehicle charging and bus infrastructure improvements designed to support sustainable, local travel.</p> <p><b>22.6.26</b> The update is provided in the status column.</p>	
--	--	--	--	--	---	--

**Priority D**  
 We will work with partners in a collaborative way, including the Regional Skills Partnership, involving interested parties in undertaking workforce audits and identify skill gaps to help plan our future workforce; increasing the skills of Ceredigion's residents to meet public and private sector career opportunities and local needs, that are fit for the future, including up-skilling and re-training in for a green economy.

Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
------	----------------	---------	--------------	----------------------	--------

1/D1	4/03/24	<p><b>Action:</b> Delivery of Annual activity report to PSB.</p>	<p><b>As Available</b></p>	<p>Regional Skills Partnership (RSP) Board</p>	<p>RSP reports quarterly to GMW Board, and 3 times a year to WG. 03/03/25 Latest update provided at last meeting on 12.12.24 can be found <a href="#">here</a> (item 4). Continue to work with businesses regarding apprenticeships – Some businesses have expressed reluctance in taking apprentices on.</p> <p>The PSB Support Team to approach the RSP for an update in 2025 – To align with appropriate spotlight session.</p> <p><b>1/12/25</b> Understanding provision and assistance packages offered via the Shared Prosperity Fund has underpinned partnership discussions at project group level and a specific need has been identified to understand the nature and impact of gaps in provision. With the funding programme now in its current position, whilst recognising the commercial sensitivity of individual projects it is now timely to share this information. This is an element with the Economic Spotlight for the next PSB meeting.</p> <p><b>1/12/2025 PSB meeting Spotlight session on Economic Strategy</b> - The refreshed Ceredigion Economic Strategy highlights key workforce trends, priority sectors and skills challenges, including the need to</p>	<p>Ongoing via the work of the Mid Wales Regional Skills Partnership.</p>
------	---------	--	----------------------------	--	---	---

					retain local talent and support growth in areas such as food, agriculture, tourism, sustainability and the green economy. Shared data and partnership working will support workforce audits and help the Regional Skills Partnership align skills, upskilling and retraining activity with current and future local needs.	
<b>1/D2</b>	<b>4/03/24</b>	<b>Action:</b> Explore opportunities with Co-Pro to assist the RSP with engagement with employers.	<b>04/03/24</b>	PSB Support Team	CCC Corporate Manager for Strategic Economic Programmes contact details shared with Co-Pro for conversations to take place.  The Partnership team have met with Co-pro who have indicated that this is their final year of contract, they are assisting with the collaboration work on Climate Change (Carmarthenshire) Monthly discussion continue between Co-pro team and Partnerships support to explore possibilities.	<b>Complete</b>
<b>1/D3</b>	<b>4/03/24</b>	<b>Action:</b> Clarify representation for PSB on the RSP Board.	<b>02/12/24</b>	PSB Support Team	<b>18/07/24</b> Through cross-referencing membership lists, it was ascertained that two members of the PSB (representing Coleg Ceredigion and UWTSD) also sit on the RSP. <b>16/09/24</b> Membership to be consulted upon at the 16 <sup>th</sup> of September update to ascertain if this is sufficient.	<b>Complete</b>

02/12/24 Agreed at the last meeting in September that the representation was sufficient.

**WELL-BEING OBJECTIVE 2 PRIORITIES**

**Work together to reduce inequalities in our communities and use social and green solutions to improve physical and mental health.**

**Priority A**

Work with and support communities who want to manage and improve their local environment. Empower all, including young people to improve community spaces and have access to green spaces working in an intergenerational way to create social action opportunities that will lead to genuine community impact to improve community spaces.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
2/A1	4/03/24	<b>Action:</b> Quarterly activity report to PSB	16/09/24	<b>Chair Ceredigion PSB Climate and Nature Delivery Group</b>	<p>Business as usual – <b>18/07/24</b> Spotlight session on Climate and Nature. <b>03/03/25</b> Awaiting the appointment of a new Chair for the Climate and Nature Group, ideally from NRW. Discussion on the March PSB Agenda regarding CCRA collaboration with Carmarthenshire. In absence of LW, SG will be supporting this Delivery Group.</p> <p><b>21/05/25</b> Meetings have been held with Carmarthenshire PSB, and planning has begun to collaborate on the Climate Change Risk Assessment using the worksheets provided by NRW, there will be a verbal report at the June PSB and a call for representatives to attend the risk workshops in September.</p> <p><b>08/09/2025</b> Climate and Nature group- Meeting convened to re-</p>	Ongoing by including this work within the Joint Interim Work Plan.

establish the PSB work group with a new Chair having been appointed by NRW. The meeting will encompass a collaborative workshop session focused upon the initial steps within the Climate Change Risk Assessment. This meeting will provide the foundation for seeking to reduce the risks to reflect priorities and also to reflect resource availability for the implementation of mitigating actions.

**1/12/25** Progression of work on the regional CCRA has continued with both Ceredigion and Carmarthenshire PSB's confirming their commitment to this work. PSB related risks have been considered and following the securement of funding via NRW a technical specification is currently out to tender. This opportunity will commission consultants to undertake Phase 1 of the CCRA in accordance with the national framework. The timeframe for completion of this work has been set for the end of March 2026, and the findings will inform the next steps and will directly contribute to the next Assessment of Wellbeing. Ensuring direct community participation in subsequent phases of this work will be essential.

**09.02.26** Following the **appointment of Miller Research** under an agreed NRW/WG framework the initial stages for the preparation of a Regional (Ceredigion & Carmarthenshire) CCRA has commenced. Desk research is being undertaken, and three workshop sessions have taken place on the 15<sup>th</sup>, 22<sup>nd</sup> & 29<sup>th</sup> January. The workshop on the 15<sup>th</sup> January was a Ceredigion specific local workshop, bringing Ceredigion in line with previous work undertaken in Carmarthenshire. The following sessions have refreshed the previous work undertaken in Carmarthenshire and has highlighted the joint risks which can be considered on a regional basis. This work continues to be supported by the PSB Climate and Nature group, under the guidance of Richard Dearing (NRW), Chair and within the contract Miller Research will report to the PSB following completion of this stage of the work post March 2026.

**13.4.26** Following two online stakeholder engagement sessions and a series of 8 in-depth interviews Miller Research Ltd, who were commissioned by NRW (on behalf of the PSB) to draft a Climate Change Risk Assessment for the two counties of Ceredigion and

					<p>Carmarthenshire they are now report to report upon their findings and provide their recommendations. A presentation will be provided to the PBB at its next meeting and the recommendations on the climate change key risks facing the County will be discussed. The PSB has previously agreed that a regional footprint will be adopted for this work thus enabling the advantages of economies of scale to be experienced by partners across the region.</p> <p><b>22.06.26</b> To progress with this work in line with the Miller Research report recommendations. Further refinement and focus to be placed upon the prioritised climate and nature risks.</p>	
<b>2/A2</b>	<b>4/03/24</b>	<p><b>Action:</b> Quarterly activity report to PSB on group's work around youth engagement project could link in</p>	<b>Ongoing</b>	<p><b>Chair Wellbeing in Lampeter delivery group, Chair Wellbeing in Cardigan Delivery Group</b></p>	<p>Business as usual –</p> <p><b>04/03/24</b> A Steering Group has been established underneath the Well-being in Lampeter Delivery Group which looks at the feasibility and opportunities around a youth project in Lampeter. Will form part of the Delivery Group update.</p> <p><b>02/12/24</b> The Steering Group are pulling together plans to engage with local young people.</p> <p><b>03/03/25</b> Stage Goats and Area 43 have gone into partnership and will be launching a Youth Café in Spring 2025 in Lampeter Town</p>	<p>Learning to inform the Joint Interim Plan focusing upon new ways of working and delivery structure.</p>

Centre. Ceredigion Youth Service continue to work with young people in the community. Conversations are underway as to the direction and focus of the Youth Project Steering Group moving forwards.

**30/04/25** An overview of youth work provision across Ceredigion, including the new legislative framework for youth work in Wales and an update on the youth councils' Rhoi Dy Farn ballot was provided. Promo Cymru has been commissioned to develop a project addressing online threats to young people, funded through the Serious Violence Duty. An update on neighbourhood policing efforts to tackle anti-social behaviour in Lampeter was delivered and will remain a standing item on future agendas. The group also discussed its forward work plan.

**01/12/25 PSB meeting-** Greg Jones reported that the **Lampeter group** successfully delivered the wellbeing centre, opened in 2023, and later supported expanded youth provision led by UWTSD. As the group's role has shifted mainly to information sharing, **it was agreed that it will stand down for now and reconvene if new priorities arise.** An email was circulated to the Wellbeing in Lampeter group

informing members of this following the PSB meeting.

**Wellbeing in Cardigan Group**

**16/09/24** Within the Well-being in Cardigan Delivery Group, actions in the deprived wards are focusing on health, wellbeing and social support activities. Partners are placing emphasis upon the Healthy Weight Healthy Wales Strategy and are aligning this to focus upon addressing the key determinants of health within the community. Strong links emerging here to the consultation work undertaken for the possible establishment of a Wellbeing centre within the town. Developing a strong volunteering base also continues to feature and this will now be coupled with community support services and the strategy to establish Ceredigion as an Age-Friendly Community. Further work may also emerge in the field of community asset transfer arrangements aimed at achieving a sustainable approach to development.

**Wellbeing in Cardigan update**

**7.5.25** An update on Age Friendly Ceredigion was received from Melanie Walters, who provided an overview of recent developments. She noted that Elinor Ashworth-Chandler has been appointed as the new Ageing Well Project Lead.

The group also received a presentation on the work of Age Cymru Dyfed, followed by an update on the Whole Systems Approach to Healthy Weight initiative. Ann Owen provided an update on the Ceredigion Local Food Partnership, covering six local areas. The group discussed the Forward Work Plan, with two key priorities highlighted: Advancing the Food Agenda by supporting more local, community-driven initiatives and further developing the Asset Mapping initiative to strengthen community engagement.

Additionally, the group was informed about the CAVO Cardigan and Lampeter Town Funds, as well as the upcoming "Let's Talk" event in Lampeter.

**Wellbeing in Cardigan update**

07.07.25

Ann Owen shared updates on local food initiatives, including mapping work, new projects like 'Meals on Wheels', the upcoming 'Partneriaid Ceredigion' website, and planning for a Food Resilience Summit.

Survey results will help shape a Good Food Strategy, and work continues on funding alignment and community engagement.

Elinor Ashworth-Chandler (age Friendly Ceredigion ) shared updates on quarterly health and wellbeing events across

Ceredigion, efforts to improve Health Board contacts, and the upcoming 'Tech For Everyone' digital support event, alongside discussions on improving community engagement and accessibility at future events. HLL shared a written update from Carwyn Young confirming UKSPF funding for the next phase of the Cardigan Wellbeing Hub Feasibility Study, which must be completed by February 2026.

**1/12/25 A Cardigan Wellbeing project group meeting was held on the 8<sup>th</sup> October.** Discussions confirmed a continued interest in sharing project information and identifying opportunities for collaboration. The group have considered their role in community engagement and have, on both an individual and collective basis provided their commitment to actions such as the "Let's Talk" initiative. Further opportunities have been identified for enhancing involvement in community asset projects, and also within individual workstreams under the Healthy Weight, Healthy Wales programme. With an emphasis on local resources, partners continue to look for opportunities to collaborate, and partners were specifically notified of a current funding

initiative offered by Welsh Water Ltd which will support local groups.

**09.02.2026** Under the leadership of Hazel Lloyd Lubran (CAVO) Chair a group meeting was held on the 15<sup>th</sup> January. This meeting focused upon a Dwr Cymru Community Fund recently launched to support community groups within the area. Opportunities currently exist for local partnerships and groups to submit applications to enhance their local community. Feedback was also received on a recent Winter Warmth & Wellness event held at Aberporth Village Hall. In line with the regional discussions relating to the Local Wellbeing Plans members have now been encouraged to hold future meetings on the basis of working group task & finish sessions. The group agreed that they wish to focus upon the Community Fund and also to invite Clive Phillips and colleagues to address the group on the plans for HWB Aberteifi at the former Tabernacle Chapel, Cardigan. A further strand of work for this group will centre around updated deprivation data when this is available.

**13.04.26** A partnership funding panel has now been established to oversee and guide the Welsh Water Community Fund for Cardigan. This

					<p>panel, encompassing representation from 3 PSB members will jointly evaluate projects which have been submitted under the first call for applications which closed on the 28<sup>th</sup>February, 2026. Projects were encouraged from community groups with the aim of supporting local community initiatives within the field of health and well-being, cost of living, environmental and water safety or efficiency. During the period of the infrastructure works being undertaken by Dwr Cymru at the treatment works in Cardigan it is intended that this fund will operate as a rolling programme of support. The next call for applications will open on the 1<sup>st</sup> May, '26.</p> <p><b>22.6.26</b> The update is provided in the status column.</p>	
--	--	--	--	--	--	--

**Priority B**

The Public Services Board will seek to strengthen the work of the Growing Mid Wales Digital Programme to ensure a joined-up approach to maximise the opportunities for improving the digital infrastructure and connectedness.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
2/B1	4/03/24	<p><b>Action:</b> To attend PSB to provide local input as necessary.</p>	<p><b>As Available</b></p>	Digital Development Officer CCC	<p>Annual activity report to PSB. <b>16/09/24</b> Ceredigion Digital Strategy Consultation closed on 9 July 2024. Once the Strategy has been published, the Digital Development Officer will be invited to PSB to present a Spotlight Session.</p>	<p>Ongoing as an individual theme within the agreed Portfolio of action for Growing Mid Wales. This theme focuses upon digital connectivity across the region.</p>

					<p><b>1/12/26 PSB meeting</b> – it was agreed that a future meeting will focus on data analysis and digital and engagement.</p>	
2/B2	4/03/24	<p><b>Action:</b> PSB Support Team to Discuss with Digital Programme Board about support in promotion of the DPB's activity and improving reporting comms to PSB.</p>	As Available	PSB Support Team	<p>As above.</p> <p><b>Support team have begun conversations with the Digital development programme board with a view to a spotlight session in September or December.</b></p> <p><b>February's PSB</b> meeting will feature the <b>Digital theme as its spotlight.</b></p> <p><b>13.04.26</b> In light of merger developments and the completion of the Climate Change Risk Assessment report it has been agreed that this matter will be deferred for future consideration. We are also mindful that this work features highly within Growing Mid Wales and therefore coverage of tis update may indeed fall naturally within the scope of this strategic update to the PSB.</p> <p><b>22.6.26</b> The update is provided in the status column.</p>	<p>Ongoing as an individual theme within the action Portfolio as agreed by Growing Mid Wales. This theme focuses upon digital connectivity across the region.</p>

**Priority C**  
Public bodies through the work of the PSB will focus on and work together to deliver primary and secondary preventative activities that address Health and Well-being.

Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
------	----------------	---------	--------------	----------------------	--------

2/C1	4/03/24	<p><b>Action:</b> Provide updates to PSB on Creating Change Together in Ceredigion which remains a standing item on the Agenda of the Well-being in Lampeter Delivery Group</p>	Ongoing	<p>Chair Well-being in Lampeter Delivery Group / Chair of Creating Change Together, Hywel Dda University Health Board</p>	<p>Creating Change meetings continue. Project Manager represented on the Delivery Group. <b>16/09/24</b> Ongoing evaluation survey has been produced to assess the effectiveness of the meetings. The Social Model for Health and Well-being (SMfHW) Steering Group are also refining the SMfHW definition, which will be accompanied by a set of principles. The principles will outline the practical measures and actions that all participating organisations can implement to adopt the approach. The Health Board are hoping to hold an event at the start of next year to raise the profile of the SMfHW. As part of the programme, the Health Board are promoting volunteering opportunities amongst staff. <b>02/12/24</b> Presentation given on SMfHW progress at the last Well-being in Lampeter Delivery Group meeting. Details will be included in the Delivery Group's update and minutes. <b>03/03/25</b> Updates on SMfHW continue to be given at Lampeter Delivery Group meetings. A SMfHW Summit for senior leaders will be held on 20 March, showcasing efforts to reduce health inequalities and improve equity for communities. It looks likely that the 3 Creating Change groups across the region will be amalgamated,</p>	<p>Ongoing with the learning to inform the Interim Joint Plan, focusing upon ways on new ways of working and new delivery structure.</p>
------	---------	---	---------	---	---	--

with more of a focus on sharing learning and good practice.

**On 30/04/25**, an update on SMfHW was shared at the Lampeter Delivery Group meeting. A summary of the March 20th Summit, which saw 98 attendees, was provided. Future plans include learning from our communities, tracking progress, embedding community principles, and developing Hywel Dda's employer-supported volunteering programme.

An update on **Creating Change Together in Ceredigion** was provided at the **Social Model for Health and Wellbeing Community of Practice meeting on 13th November**. Discussions included progress on community practice initiatives, the Tylisha regeneration project, and Arts and Health work led by Hywel Dda UHB, with a focus on shared resources, learning, and real-life change stories to inform PSB partners.

**13.4.26** This work on communities of interest which is being led by Public Health Wales continues to provide opportunities for partners to collaborate, to share ideas and to consider joint solutions within communities. In many areas this work underpins partner

					<p>collaboration and new initiatives, service improvements and activity review are now increasingly providing the knowledge base for participatory community actions aimed at improving health and well-being.</p> <p><b>22.6.26</b> The update is provided in the status column.</p>	
--	--	--	--	--	---	--

**WELL-BEING OBJECTIVE 3 PRIORITIES**  
**Work together to deliver decarbonisation initiatives within Ceredigion to protect and enhance our natural resources**

**Priority A**  
 Maximise the opportunity to upskill and re-train for a green recovery ensuring and with regards to increasing the skills of Ceredigion's residents to meet public and private sector career opportunities that are fit for the future.

**Priority B**  
 Seek to protect and improve the health and resilience of our ecosystems to tackle the nature emergency and support the implementation of Welsh Government's sustainable farming scheme within Ceredigion.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
3/AB1	4/03/24	<p><b>Action:</b>            Monitor the progress of each organisation / community groups with regards to their 2030 decarbonisation targets</p>	Ongoing	Chair Ceredigion PSB Climate and Nature Delivery Group	<p>Quarterly reports to PSB. Spotlight session held in July to discuss the PSB's approach.  <b>16/09/24</b> Mapping of activity continues with all partners encouraged to submit details. Following the Spotlight Session, the initial steps for a Ceredigion CCRA is scheduled for the Autumn period. In line with the PSB framework proposed to WG by NRW, supported by Co-Production</p>	Ongoing and the report by Miller Research to inform the Interim Local Well-being Plan.

Network for Wales, a workshop session will be hosted to set out the initial parameters for this work.

**Travel Charter**

The Mid and West Wales Healthy Travel Charter 17 pledges have been announced, and a dedicated webpage for signatories is now available. Initial discussions have commenced with the Mid Wales Transportation Team within Growing Mid Wales for complementarity and alignment. Attendance of both parties secured to attend at December meeting.

**02/12/24** Following the departure of the Delivery Group's Chair, the CCRA will be put on hold until Spring 2025. Delivery Group meetings will recommence once a Chair has been appointed. Agenda item on Healthy Travel will be included on the Agenda for December's PSB meeting.

**03/03/25** In the absence of a Chair for the Climate & Nature Delivery Group, conversations are underway with Carmarthenshire PSB Support Team to ascertain whether there are opportunities to work collaboratively on the CCRA.

A meeting bringing those initially involved in the Mid & West Wales

Travel Charter has been scheduled for 5 March, where consideration will be given to working collaboratively with Swansea Bay. The Regional Travel Plan is currently out for consultation, and has been shared with PSB members, and the 3 Delivery Groups.

A meeting took place on 5th March to discuss the next Steps for the Mid & West Wales Healthy Travel Charter. It was agreed that no organisation within the Mid and West Wales area with capacity to coordinate a peer group of Travel Charter signatories and therefore all signatories are welcome to join the long-running and successful travel planning group run by Jayne Cornelius from Swansea University. The group includes a number of organisations which have been on the Travel Charter journey for the past 3 years and along with Jayne's extensive experience will be able to help support Mid and West Wales organisations.

**1/12/25** At present the work of the **PSB Climate and Nature** project group has focused specifically upon the CCRA with all other workstreams being paused to enable this work to move forward. This approach has been taken in-light of the fact that individual organisations are currently in the

process of reviewing their strategies and related carbon reduction targets. These reviews will further enhance the desk-top strategy review within Phase 1 of the CCRA.

**09/02/26** Members of the Climate and Nature group will now focus their efforts on supporting the consultant led CCRA Phase 1 priorities, whilst also continuing with their organisational, service led targets within this field. Under the Chairmanship of Cllr Keith Henson, Ceredigion County Council Biodiversity Champion the work of the Local Nature Partnership continues. Partners are currently focusing upon priorities identified in their Nature Recovery Workshops. The strains of capacity have impacted upon further development of the Travel Charter however PSB have been provided with the Charter Commitments. Each partner may report upon its implantation in accordance with their organisational priorities. Additional work within the group sees the exchange of advice and good practice within organisations and advantage is taken of knowledge exchange and practical experience by individual partners. Via the Future Generations Office links have been created with the MACC Hub (Maximising UK Adaptation to

Climate Change) and this will provide further support to partners as they strive both individually and collectively towards achieving their net zero targets. In pursuit of these targets, it is fully recognised that in addition to funding a change of mindset is required within and between partners. This group links closely with the work of the Mid Wales Regional Energy Plan and is currently assessing complementarity of action via regional collaboration with Carmarthenshire.

**13.4.26** Following the stakeholder engagement sessions a draft Climate Change Risk Assessment for the two counties of Ceredigion and Carmarthenshire has now been produced and a presentation has been arranged for the next PSB meeting. Key stakeholders will be encouraged to continue with their commitment to this work as mitigating actions are developed to address the risks to communities.

**22.6.26** A joint working group will seek to commence consideration of the identified risks following the recent stakeholder consultation and ensure that the content forms an integral part of the Interim Local Well-being Plan for the next 18 months.

3/AB2	4/03/24	<p><b>Action:</b> NRW and its Mid Wales Area Statement to support the development of a Climate Change Risk and Opportunity Assessment.</p>	Ongoing	Chair Ceredigion PSB Climate and Nature Delivery Group	<p><b>18/07/24</b> Included as part of the Chair's update for PSB members. Consideration to be given to Ceredigion plan with the support of the Climate and Nature Delivery Group members.</p> <p><b>16/09/24</b> Work on the CCRA to commence during the Autumn. The assistance of the Sustainability Team within the Future Generations Office has also been secured.</p> <p><b>02/12/24</b> Following the departure of the Delivery Group's Chair, the CCRA will be put on hold until Spring 2025.</p> <p><b>03/03/25</b> In the absence of a Chair for the Climate &amp; Nature Delivery Group, conversations are underway with Carmarthenshire PSB Support Team to ascertain whether there are opportunities to work collaboratively on the CCRA. An offer remains in place from Co-Pro to support collaborative workshop sessions.</p> <p><b>21/05/25</b> Meetings have been held with Carmarthenshire PSB, and planning has begun to collaborate on the Climate Change Risk Assessment using the worksheets provided by NRW there will be a verbal report at the June PSB and a call for representatives to attend the workshops in September.</p>	Ongoing as per the update provided above (3/AB1).
-------	---------	--	---------	--	---	---

**02/06/2025** Ceredigion and Carmarthenshire PSBs are collaborating on the climate and nature agenda, starting with aligning structures and naming conventions. A chair from NRW is being sought to lead Ceredigion's Nature and Climate Group. A Ceredigion-specific workshop is proposed to prioritise areas for the Climate Change Risk Assessment ahead of a regional workshop in the autumn.

**08/09/2025 A workshop session** for all partners will place initial focus upon **stakeholder mapping** and the **identification of current strategies and supportive Climate Change actions undertaken by PSB partners.** The group will look to align with their counterparts in Carmarthenshire and adopt a regional footprint for progressing through the steps identified within the **CCRA Framework.** Climate Change risks will be considered within the local context, and partners will collaborate to prioritise activity, placing a specific emphasis on strategic actions which are within the gift of the PSB to further consider and seek to address.

**1/12/25 Following the initial stakeholder session held on the 8<sup>th</sup> September there is now a regional**

**(Ceredigion & Carmarthenshire) stakeholder list in existence.** There is also a strategy review which has commenced, which was populated by attendees at the stakeholder workshop session. This initial mapping has identified that partners are undertaking a wealth of individual actions within this area however, given the complexity of the work, achieving a collective decision upon the climate risks has been deemed essential. This work is being prioritised with the initial list of 62 identified climate risks now having a targeted reduction to approx. 5, which would specifically require joint action by the PSB. Please note that these would be the climate risks which would lie within the joint responsibility of the PSB to address.

**02.09.26** An initial workshop has been held for Ceredigion partners and this has now been further supported via two joint workshop sessions for Ceredigion and Carmarthenshire partners who represent local communities. All partners have recognised the important of the local voice and priority risks are being identified based upon local knowledge and experience. Community engagement, when considering possible adaptations will be keen to the success of this work, thus

					<p>ensuring that all mitigating actions are embedded within the community. This work will progress as the CCRA framework advances to next phases. Further details regarding these phases and key tasks will be considered by PSB members at their next meeting, which falls after the completion of the commissioned work by Miller Research.</p> <p><b>13.04.26</b> The Draft CCRA Report which has been completed by Miller Research on behalf of the PSB is now ready for consideration by the PSB. There will be a presentation of the findings at the PSB meeting in April and this will focus upon the climate risk priorities identified within the report. These will focus upon the following fields:</p> <ul style="list-style-type: none"> <li>-Flooding and coastal risks</li> <li>-Infrastructure and service disruption</li> <li>-Environmental and eco-system pressures</li> <li>-Systems thinking and cascading risks</li> </ul> <p><b>22.6.26</b> Partnership work to commence on consideration of the risks which have been prioritised.</p>	
<b>3/AB3</b>	<b>4/03/24</b>	<b>Action:</b> Report on status of engagement with community groups on	<b>Ongoing</b>	<b>Chair Ceredigion PSB Climate and Nature Delivery Group</b>	Support from the Co-production network was initially targeted at an Energy event for business which	Ongoing as per the update provided above (3AB1).

environmental and nature matters.

was arranged via the Mid Wales Energy Plan. With over 100 attendees there are now plans to follow this up with a series of webinars. On completion an evaluation report will be shared with group members. Partners have agreed the need for appropriate engagement language/messages in order to prioritise actions and nurture collaborative action alongside communities. Further integration also continues with the Local Nature Partnership with increasing links via members and community activities.

**16/09/24** Further consultative events are planned and details of the LNP Work programme continues to be shared with members. Lectures, workshops and volunteering events continue across the County. This is also supplemented by sharing details of consultations as deemed appropriate by partners. Following a brief hiatus a new funding package is now back in place for continuation of the development of a Ceredigion Food Partnership. Details of community involvement of this work is shared by project lead at Delivery Group meetings.

**03/03/25** The Local Food Partnership have recently carried

out a Good Food Survey, which will inform a Good Food Strategy for the County. The Local Food Partnership Co-ordinator has recently attended Delivery Group meetings to update on progress, and links made with the Whole Systems Approach for Health Weight Team.

**07.05.25**-Geinor Jones reported that 'Train the Trainer' asset mapping sessions were delivered with the Cardigan and Lampeter subgroups, engaging 15 participants who will now facilitate community sessions focused on food access. Follow-up meetings are planned to review progress. Updates were shared on the Local Policy Innovation Partnership (LPIP), including upcoming innovation workshops, and recent mapping activities led by partners. A new asset mapping guidance sheet has been produced and will be shared. Discussions have been held regarding targeting age groups in the asset mapping workshops. Ann Owen provided an update on the Ceredigion Local Food Partnership, highlighting the recent publication of the Community Food Strategy, secured funding, ongoing collaboration on food resilience

and social dining, and local efforts to supply Welsh-grown vegetables to schools. The Nanteos allotments are fully occupied, though facilities have been affected by a building sale.

**1/12/25 Progression of the CCRA** work from Phase 1 to Phase 2 will require a sensitive approach to involving the local community. Engaging the communities at the correct time, and with clearly thought out and agreed messages will be key to gaining community participation and understanding. This work is currently in progress, but it is generally understood that in introducing an iterative process that will increasingly come into the public consciousness key climate risks and adaptations can be addressed. The FG Office has noted that climate resilience and adaptation must become a core public service priority, and this current work will lead directly into the next Wellbeing Plan as part of the Assessment of Local Well-being.

**09/02/26** The work of the Coproduction Network via Project Dewi is now nearing its end and work is currently being undertaken to consider its impact. Consideration is also being given to the next steps and priorities, with the objective of supporting greater

efficiencies and support via PSB's. Linked to the next Assessment of Local Wellbeing and the new Wellbeing Plans assistance will prove beneficial to enhance the opportunities presented by further collaboration. Consistency of approach when undertaking Community engagement is important and projects such as Project Dewi have the potential to promote and retain this consistency within and between communities.

**13.04.26** We have recently been advised that the Co-production Network are in the process of recruiting a programme manager for the next 18 months. This role will focus on driving the work of the network forward within the framework provided by the Well-being of Future Generations Act (2015). Following appointment it is hope that the services of network will become available to PSB boards to support the new Assessments of Local Well-being and to further co-production opportunities across the regions.

**22.6.26 As this work progresses consideration to be given to the new, emerging role of Co-Production Network for Wales**

					across the responsibilities bestowed upon partners under the Local Well-being Act.	
3/AB4	4/03/24	<b>Action:</b> Share details of the LNP Nature Recovery Action Plan Details with the Climate and Nature Delivery Group.	16/09/24	<b>Local Nature Partnership Co-ordinator</b>	<p>Agreement on regular update via Delivery Group meeting and TOR's shared to assist with the achievement of alignment between both partnership groups. LNP wishes to establish TOR's.</p> <p><b>16/09/24</b> Shared knowledge and experience continue as noted above (3/AB3) with feedback provided at Delivery Group meetings.</p> <p><b>07/05/25</b> Shared knowledge and experience continue as noted above (3/AB3) with feedback provided at Cardigan Delivery Group meeting.</p> <p><b>1/12/25</b> The work being undertaken by the <b>Local Nature Partnership</b> is currently undergoing reorganisation however partners will continue to form a vital role within the CCRA phases.</p> <p><b>09.02.26</b> Following reorganisation the work of the LNP will continue to reflect the priorities which have been identified during their previous consultations. The partnership has identified the need to further enhance its membership and has specifically identified the merits of linking to the work of the PSB as a partnership and with individuals PSB members. These links</p>	Complete

					<p>will now be expedited via the PSB Climate and Nature group.</p> <p><b>13.04.26</b> A newly developed Local Nature Partnership (LNP) website is currently being finalised, providing partners with easier access to information and aiming also to generate increasing collaborative opportunities for all. In partnership with members the support team are in the process of finalising the second draft of the Local Nature Recovery Action Plan ready for its publication and are also finalising the Section 6 Action Plan for approval at both Cabinet and Council before publication.</p>	
--	--	--	--	--	--	--

**Priority C**

Work with housing providers and other stakeholders to ensure good quality, energy efficient and appropriate housing for all.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
3/C1	4/03/24	<p><b>Action:</b> Provide quarterly activity reporting to PSB.</p>	Quarterly	<p><b>Corporate Manager Housing Services / Senior Housing Officer – Strategy and Monitoring, Ceredigion County Council</b></p>	<p>The Strategic Housing Partnership supports the achievement of the Local Housing Strategy vision that there will be sufficient, suitable and sustainable accommodation to meet residents' needs now and in the future. Current activity aims to meet this requirement through early help and support delivered via the Housing Support Programme. It is recognised that a high proportion of the housing stock in Ceredigion is old, difficult to heat and expensive to improve to current safety and</p>	<p>Complete but elements to emerge within the Interim Joint Well-being Plan.</p>

energy efficiency standards.  
**16/09/24** Emphasis is being placed on supporting communities to secure funding and guidance to improve the energy efficiency and fuel economy of their homes and work is being undertaken with Partners to improve thermal efficiency in the housing stock and reduce fuel poverty. It has now been agreed that monitoring of this priority will be via the following output indicators:

- \* Number of properties in receipt of thermal efficiency measures.

- \* Number of households receiving income maximisation and energy efficiency advice.

This strategic work continues under the direction of the Housing Team, in line with the specified targets noted above. Involvement in the Delivery Group continues.

**03/03/25** The Poverty Sub-Group receive presentations and updates from 3<sup>rd</sup> sector organisations who provide support around fuel poverty schemes. Arrangements are being made for a briefing session to be held, whereby the support services will be invited to attend and present to ensure clarity of areas covered.

**At the Poverty Group meeting on 08/04/25, Ceredigion-based**

organisations delivered a presentation on energy advice services.

**13.04.26** Following a UK Govt. policy change and an announcement that they will now pursue this work via a Warm Homes Plan LA's in Wales are currently awaiting guidance and direction from WG. The current Ecoflex 4 scheme will continue in a reduced format up to Dec' 26 however no new funding will now be made available. As a direct consequence of this applications have reduced from an average month figure of 50 down to single figures in recent months. Energy installation companies are facing severe pressure, thus impacting upon financial viability, skills provision and affordability. Energy efficiency advice continues to be available to residents via the Citizens Advice Bureau and the NEST scheme but small advisory organisations have lost funding and are unable to sustain their operations. In support of decarbonisation targets and climate change priorities collaboration in future provision is being explored aimed at prioritising potential alignment across the region.

22.6.26 Challenges remain within this field and consideration is to be given to the maintenance of elements of this work within the Joint Interim Local Well-being Plan.

**WELL-BEING OBJECTIVE 4 PRIORITIES**

**Work together to enable communities to feel safe and connected and will promote cultural diversity and increase opportunities to use the Welsh language.**

**Priority A**

The PSB will support the Cultural Strategy for Ceredigion which will involve partners across the county. It will be a community-based strategy to use our culture and history to make people feel that they belong to their community are invested in it and are valued. Culture contributes to social cohesion and through having pride in the past can help shape the future. Due to the potential links with social well-being links will be made with place-based working under objective 2.

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
4/A1	4/03/24	<b>Action:</b> Reporting mechanism and TOR's to be established for membership and focus of CCC Arts & Culture group.	<b>As Available</b>	<b>Corporate Manager for Culture / Arts and Culture Group</b>	<b>04/03/24</b> The Art and Culture Group have met and there has been discussion on creating a Culture Strategy. Members are keen to accept the National Strategy in the first instance to ensure alignment locally with the national objectives. The Group were supportive of the idea, but there was also a suggestion that this should be a reference document as opposed to a Strategy to allow for consistent development and updating. Discussion continues but members are also keen to note that developing the document can now be challenging in the face of fiscal cuts to the cultural sphere. The Department of Culture are in the process of creating an Engagement Plan to gather public	<b>Completed via establishment of focused working groups.</b>

					<p>opinion about Culture's contribution to the county's community life.</p> <p><b>03/03/25</b> The Arts and Culture Group have continued to meet, focusing on the promotion of Cultural activities in Ceredigion. The Group is currently looking to develop a list of Cultural priorities for the county which will align with the priorities of the National Strategy of Culture, once published. Following its publication, the Strategy will enable the Group to move forward with developing a Ceredigion focused Action Plan for Culture. In the meantime, the Culture Department has utilised ARFOR funding, engaging Arad Goch to undertake work to evaluate the economic and social contribution of Culture in Ceredigion. The information collated will contribute to the development of the Action Plan. Public engagement activities will also form part of the process.</p> <p><b>1/12/25</b> Implementation of the 4 priority actions identified within the <b>Ceredigion's Ceredigion Welsh Language Promotion Strategy 2024-2029</b> continues and it is proposed that this local work will form the basis of an initial <b>spotlight at a PSB meeting in 2026</b>. Initial discussions are also being undertaken to share resources and good practice on a regional footprint with Gwynedd</p>	
--	--	--	--	--	--	--

and Ynys Mon PSB. Their initiatives in North Wales, such as “Myth Busting” focuses upon Welsh-language employment opportunities within the county, with a particular **emphasis on young people.** Opportunities are currently being considered for engagement and collaboration at events such as the Urdd Eisteddfod on Ynys Mon in May 2026.

**09.02.2026** Partnership work undertaken within the framework and scope of the Welsh Language Strategy will form the basis of the spotlight session within this PSB meeting. Emphasis will be placed upon communicating the objectives, reporting on key actions and identifying latent opportunities for collaboration moving forward. This spotlight will provide the foundation for future collaboration with partners and projects which have been identified as being innovative within other Welsh-speaking strongholds. The work of the Bilingual Forum will also be highlighted as it works to strengthen its impact both across and within sectors in the County. Considering such matters as the language within the economy, arts and culture underpins this work.

**13.04.26** Following the PSB spotlight session Welsh language resources

					<p>have been shared as examples of good practice with partner organisations and joint working is being prioritised ahead of the Urdd and National Eisteddfod.</p> <p><b>22.6.26</b> The work of the forum continues to develop with details of these developments to be included within the Annual Report of the PSB.</p>	
--	--	--	--	--	---	--

**Priority B**

Work in partnership to demonstrate a clear commitment to support and embed the aims and objectives of the [Race Equality Action Plan: An Anti-racist Wales.](#)

	Date	Agreed Actions	By When	Action Owner	Updates and Progress	Status
4/B1	4/03/24	<p><b>Action:</b> Annual report on activity to the PSB</p>	<p><b>Annually</b></p>	<p><b>Equalities and Inclusion Manager, Ceredigion County Council</b></p>	<p>Welsh Government host monthly Anti-racist Wales Action Plan webinars to highlight progress against the Action Plan. Each monthly webinar has a specific theme e.g., Crime and Justice.</p> <p><b>03/03/25</b> Update on the Refugee Resettlement Group included on the Agenda for March's meeting. The Regional EDI Group has also recently been reestablished, which includes representation from the Anti-Racist Wales Team at Welsh Government – The meeting is held every 3 to 4 months. Any issues raised will be escalated from the EDI to PSB.</p> <p><b>30/12/25 (Cathryn Morgan)</b> PSB organisations remain committed to the Anti-racist Wales Action Plan (ArWAP) which was refreshed in</p>	<p>Completed with elements of this work to offer further insight to the Interim Local Well-being plan.</p>

Nov 2024. The refreshed Plan puts more emphasis on intersectionality and improving data collection so we can measure its impact. Our commitment to ArWAP is generally delivered via our individual Strategic Equality Plans and discussed at regional EDI officers' meetings which are well attended. The main challenges – similar to the rest of Wales - are finding affordable and effective anti-racist training and gathering evidence from people with lived experience. We work together to tackle these issues, and the WLGA Equality Officers Network provides an all-Wales perspective.

In addition, Ceredigion PSB Refugee Resettlement sub-group is setting up a task and finish group to create a consistent regional response to tackling misinformation and rumours that harm community cohesion and encourage racist attitudes and behaviour. This is a UK-wide issue and Welsh Government/ WLGA are also providing training on this topic.

**13.04,26** WLGA is working with an independent training provider to develop Anti-racist training for senior leaders in local authorities. This should be rolled out April-June 2026. I have not heard of any plans to offer the training to senior

					<p>leaders in other PSB member organisations, but I will find out.</p> <p>The Misinformation task and finish group includes Carmarthenshire, Ceredigion, Pembrokeshire and Powys Councils; Hywel Dda Health Board, University of Wales Trinity St David, Dyfed Powys Police and Aberystwyth University. The group has met three times. They have agreed a Terms of Reference and that MS Teams is the preferred platform to share resources and training. The work is led by the Regional Community Cohesion team.</p> <p><b>22.6.26</b> Update to form an element within the Annual Report for 2025/26.</p>	
<b>4/B2</b>	<b>4/03/24</b>	<p><b>Action:</b> Raise awareness of the requirements within the Plan and identify collaborative opportunities and shared practice where organisations already have Plans in place.</p>	<b>Ongoing</b>	<b>PSB Chair /PSB Support</b>	<p><b>03/03/25</b> PSB partners are being canvassed to identify awareness raising events which will form the basis of a rolling community engagement strategy. There are opportunities for all partners to attend these community-based events, which will continue to be arranged. PSB information will be shared with communities at these events to promote conversations and elements of the Race Equality Action Plan will be included. Next planned event is 26 February.</p> <p><b>21/05/25</b> Partnership team have collated a Past and Future events</p>	<p>Ongoing with engagement events to be attended over the coming summer months up until the end of August 2026.</p>

on to a Calendar which will be continually updated.

**1/12/25 PSB meeting-** The Partnerships Team continues to **attend community events across the county, encouraging partners to share PSB information on their own event stands.** The team has also provided partners with the option to request **event packs** to support this. In addition, a **calendar of events is regularly updated and published on the PSB webpage**

**13.4.26** There are public engagement events being arranged via a Health and Well-being event at Tregaron on the 10<sup>th</sup> April (10a.m-2p.m and a Health event at the Hwb Penparcau on the 15<sup>th</sup> April (10am-2p.m). Work is also continuing on the public engagement on How to make Ceredigion a better place for Older People. 234 responses were received and these are now being analysed. Details of this analysis will be shared with the PSB at a future meeting.

**22.6.26** Individual engagement events over the coming months include the following:

Aberystwyth Show (13<sup>th</sup> June)  
Wales Armed Forces Day (27<sup>th</sup> June)

					<p>Ceredigion Local Nature Partnership (11<sup>th</sup> July)</p> <p>Health at the Hub (22<sup>nd</sup> July)</p> <p>Porth Cymorth Cynnar well-being day Aberystwyth (24<sup>th</sup> July)</p> <p>Porth Cymorth Cynnar well-being day Cardigan (28<sup>th</sup> July)</p> <p>Cardigan County Show (1<sup>st</sup> August)</p> <p>Children and Young People Festival Aberaeron (5<sup>th</sup> August)</p> <p>National Eisteddfod (1<sup>st</sup>-8<sup>th</sup> August)</p>	
--	--	--	--	--	--	--